

CANADA POST CORPORATION

2015 **Third Quarter** Financial Report

For the period ended October 3, 2015

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Management's Discussion and Analysis

This Management's Discussion and Analysis (MD&A) provides a narrative discussion outlining the financial results and operational changes for the third quarter ended October 3, 2015, and for the first three quarters of 2015 for Canada Post Corporation (Corporation or Canada Post) and its subsidiaries – Purolator Holdings Ltd. (Purolator), SCI Group Inc. (SCI) and Innovapost Inc. (Innovapost). These companies are collectively referred to as the Canada Post Group of Companies or the Group of Companies. Each of the Corporation's quarters contains 13 weeks, and this MD&A covers the 13 and 39 weeks ended October 3, 2015. This discussion should be read with the unaudited interim condensed consolidated financial statements for the 13 and 39 weeks ended October 3, 2015, which were prepared in accordance with the Treasury Board of Canada "Standard on Quarterly Financial Reports for Crown Corporations" and International Accounting Standard 34, "Interim Financial Reporting" (IAS 34), and are presented in Canadian dollars. We also recommend that this information be read in conjunction with the Corporation's annual consolidated financial statements and MD&A for the year ended December 31, 2014. Financial results reported in the MD&A are rounded to the nearest million, while related percentages are based on numbers rounded to the nearest thousand. The information in this MD&A is current to November 19, 2015, unless otherwise noted.

Management is responsible for the information presented in the unaudited interim condensed consolidated financial statements and the MD&A. All references to "our" or "we" are references to management of Canada Post. The Board of Directors, on the recommendation of its Audit Committee, approved the content of this MD&A and the unaudited interim condensed consolidated financial statements.

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Materiality

In assessing what information is to be provided in the MD&A, management applies the materiality principle as guidance for disclosure. Management considers information material if it is considered probable that its omission or misstatement would influence decisions that users make on the basis of the financial information.

Forward-looking statements

The unaudited interim condensed consolidated financial statements and the MD&A contain forward-looking statements that reflect management's expectations regarding the Group of Companies' objectives, plans, strategies, future growth, results of operations, performance, and business prospects and opportunities. Forward-looking statements are typically identified by words or phrases such as "plans," "anticipates," "expects," "believes," "estimates," "intends," and other similar expressions. These forward-looking statements are not facts, but only estimates regarding future results. These estimates are based on certain factors or assumptions regarding expected growth, results of operations, performance, business prospects and opportunities (assumptions). While management considers these assumptions to be reasonable based on available information, they may prove to be incorrect. These estimates of future results are subject to a number of risks, uncertainties and other factors that could cause actual results to differ materially from what the Group of Companies expects. These risks, uncertainties and other factors include, but are not limited to, those risks and uncertainties set forth in Section 5 – Risks and Risk Management on page 9 of this MD&A (risks).

To the extent the Group of Companies provides future-oriented financial information or a financial outlook, such as future growth and financial performance, the Group of Companies is providing this information for the purpose of describing its future expectations. Therefore, readers are cautioned that this information may not be appropriate for any other purpose. Furthermore, future-oriented financial information and financial outlooks, as with forward-looking information generally, are based on the assumptions and subject to the risks.

Readers are urged to consider these factors carefully when evaluating these forward-looking statements. In light of these assumptions and risks, the events predicted in these forward-looking statements may not occur. The Group of Companies cannot assure that projected results or events will be achieved. Accordingly, readers are cautioned not to place undue reliance on the forward-looking statements.

The forward-looking statements included in the unaudited interim condensed consolidated financial statements and MD&A are made only as of November 19, 2015, and the Corporation does not undertake to publicly update these statements to reflect new information, future events or changes in circumstances or for any other reason after this date.

1 Executive Summary

An overview of the Canada Post Group of Companies and a summary of financial performance

The Canada Post Group of Companies consists of Canada Post and its subsidiaries – Purolator Holdings Ltd., SCI Group Inc., and Innovapost Inc. With approximately 65,000 employees, the Canada Post Group of Companies is one of Canada's largest employers. In 2014, our employees delivered over nine billion pieces of mail, parcels and messages to 15.7 million addresses in urban, rural and remote locations across Canada. The Canada Post segment operates the largest retail network in Canada with almost 6,300 retail post offices. A Crown corporation since 1981, Canada Post reports to Parliament through the Minister of Public Services and Procurement and has a single shareholder, the Government of Canada.

Pursuant to the *Canada Post Corporation Act*, the Corporation has a mandate to provide a standard of postal service that meets the needs of the people of Canada by providing quality postal services to all Canadians, rural and urban, individuals and businesses, in a secure and financially self-sustaining manner.

The unaudited interim condensed consolidated financial statements of Canada Post Corporation include the accounts for the Group of Companies. Canada Post is the largest segment with revenue of \$4.6 billion for the first three quarters of 2015 (78% of total revenue) and \$6.2 billion for the full year ended December 31, 2014 (78% of total revenue). There are three reportable operating segments: Canada Post, Purolator and Logistics.

Significant changes and business developments

With the increasing popularity of internet and mobile devices, Canada Post is facing a pivotal period in its history. Canadian households and businesses are relying far less on Lettermail™ services, which has led to a significant drop in Lettermail volumes. In fact, in 2014, we delivered 3.6 billion pieces of Domestic Lettermail, 1.4 billion (or 28%) less than we did in the peak year of 2006. Yet, the same internet is creating the largest opportunity for us to deliver more packages as Canadians are buying more and more items online. We announced the Five-point Action Plan in December 2013 to help us make the necessary changes to our business model and succeed in this highly competitive environment. The Action Plan is intended to build a new, flexible cost structure that will allow us to prepare for further Lettermail erosion and compete in a highly contested parcel market. It centres around five initiatives:

1. converting the one third of Canadian households, representing approximately five million addresses in 2013 that received their mail at the door, to community mailbox (CMB) delivery;
2. introducing a tiered pricing structure for Lettermail to better reflect the cost of serving various customer segments;
3. expanding access and convenience to postal services through franchises;
4. streamlining internal operations;
5. addressing the cost of labour.

These initiatives are the foundation of a strategy to help Canada Post return to profitability and ensure that the Corporation remains financially viable and self-sustaining. Once fully implemented, the first four of the five initiatives are expected to contribute an estimated \$700 million to \$900 million per year to the Corporation's bottom line. Here's the progress of the Action Plan initiatives.

Installing community mailboxes

As at the end of October 2015, we have completed community mailbox conversions for approximately 850,000 addresses across Canada. It is expected that these conversions will contribute an estimated \$80 million in annual savings to Canada Post. These were the first conversions of households previously receiving mail at the door and were part of a multi-year national initiative that was to involve up to five million addresses. On October 26, 2015, Canada Post announced that it is temporarily suspending future conversions and will work with the Government of Canada to determine the best path forward given the ongoing challenges faced by the Canadian postal system. As a result, all conversions planned for November and December 2015 and those announced for 2016 were placed on hold.

Maintaining the new approach to Lettermail pricing

A tiered pricing structure for domestic and international letters was introduced March 31, 2014, and has been in place for more than a year. Under this structure, customers who purchase a single domestic stamp pay full price. Discounts are available for customers who buy stamps in booklets, coils and panes, for businesses that use postage meters or indicia, and for incentive Lettermail customers who meet volume and preparation requirements. In 2015, pricing for stamps has not changed, though there has been a small rate increase for businesses that use postage meters or indicia.

Expanding convenience through postal franchises

In retail initiatives, Canada Post continues its focus on optimizing the network of corporate post offices based on customer traffic patterns and changing hours of operation. Dealer-managed (franchise) outlets provide added convenience to customers and we continue to adjust hours and add new dealers, where required.

Streamlining operations

Canada Post continues to make changes in mail processing and logistics to improve efficiency. These changes are in response to a shift in our business – to more Parcels and less Lettermail. With Lettermail volumes declining, the Corporation is looking to streamline operations and improve operational efficiencies by consolidating or transferring mail operations to major urban centres.

Addressing the cost of labour

On the labour front, Canada Post presented the Canadian Postmasters and Assistants Association (CPAA) with a final offer on October 15, 2015. Meanwhile, the collective agreement that expired December 31, 2014, continues to apply. Negotiations with the Canadian Union of Postal Workers (CUPW), which represents employees in two separate agreements (one with Urban Postal Operations, the other with Rural and Suburban Mail Carriers), will begin later in 2015.

Financial highlights

For the third quarter ended October 3, 2015, the Canada Post Group of Companies reported a profit before tax of \$10 million, compared to a profit before tax of \$35 million in the same period in 2014. The decrease in the Group of Companies' third quarter results was primarily driven by volume erosion, especially in Canada Post's Transaction Mail line of business, as well as a higher employee benefit expense at Canada Post, due to the negative impact of a decrease in the discount rates used to calculate benefit plan costs in 2015. This was partially offset by productivity improvements, Parcels growth, and increased revenues because of the recent Canadian federal election. For the first three quarters of 2015, the Group of Companies recorded a profit before tax of \$28 million, compared to a profit before tax of \$84 million in the first three quarters of 2014. The year-to-date decrease was primarily driven by Transaction Mail volume erosion and higher employee benefit expense, partially offset by productivity improvements, Parcels growth and higher Transaction Mail revenue from price action for Lettermail, which took effect March 31, 2014. Results for the first three quarters of 2015 were also affected by having four additional paid days and four additional business days, compared to the same period in 2014. The additional paid days increased costs by approximately 2%, while the additional business days increased revenue by approximately 2%. These additional days represent a timing difference. By the end of the fourth quarter, they will even out and have no impact on the annual results for 2015 compared to 2014.

The Canada Post segment reported a loss before tax of \$13 million for the third quarter of 2015, compared to a profit before tax of \$13 million for the third quarter of 2014. For the first three quarters of 2015, Canada Post reported a loss before tax of \$20 million, compared to a profit before tax of \$39 million for the same period in 2014. The drop in third quarter results was primarily driven by Transaction Mail volume erosion and a significantly higher employee benefits expense, partially offset by growth in Parcels revenue, productivity improvements and increased revenues related to the October 19 federal election. The results for the first three quarters of 2015 were also partially offset by price action for Lettermail, which took effect March 31, 2014, and increased Transaction Mail revenue in the first quarter of 2015 compared to the same period in 2014. As well, four additional business days and four additional paid days in the first three quarters of 2015, compared to the same period in 2014, increased revenue and cost of operations; this timing difference will be eliminated by the end of 2015. Revenue and volume variance percentages for the lines of business (shown below) were adjusted for the impact of the additional days.

Canada Post generated revenue of \$1,486 million in the third quarter of 2015, an increase of \$43 million or 1.5%¹ compared to the same period in 2014. The increase in revenue was primarily due to strong growth in Parcels from the continued strength of the business-to-consumer e-commerce delivery market. The federal election also had a positive impact on revenue in the third quarter for all lines of business. For the first three quarters of 2015, Canada Post generated revenue of \$4,641 million, an increase of \$171 million compared to the same period in 2014. The revenue increase was driven by growth in Parcels (\$99 million) from the continued strength of the business-to-consumer e-commerce delivery market, higher Transaction Mail revenue (\$59 million) from rate action introduced March 31, 2014, in a new tiered pricing structure for Lettermail, and four additional business days in the first three quarters of 2015.

Transaction Mail volumes continued to decline – by 9 million pieces or 2.6%¹ in the third quarter of 2015 and by 111 million pieces or 5.8%¹ for the first three quarters compared to the same periods in 2014. Volumes in 2015 continued to be adversely affected by mail erosion driven by electronic substitution. However, erosion in the third quarter of 2015 was much lower than previous quarters due to additional mail (over 25 million pieces) generated by the federal election. Excluding these mailings, Transaction Mail volumes would have decreased by 5.5% in the third quarter of 2015 compared to the same period in 2014.

Parcel volumes increased by four million pieces or 10.4%¹ in the third quarter of 2015 and by over 11 million pieces or 7.8%¹ in the first three quarters of 2015 compared to the same periods in 2014. Strong results for Parcels were driven by continuous growth in e-commerce and our efforts to deliver competitive offerings.

Direct Marketing volumes increased by 81 million pieces or 5.6%¹ in the third quarter of 2015 compared to the same period in 2014. For the first three quarters of 2015, Direct Marketing volumes increased by 111 million pieces or 0.9%.¹ As with Transaction Mail, Direct Marketing results were positively influenced by the federal election.

Canada Post, as pension plan sponsor, is responsible for making current service contributions to its pension plans as well as special payments to cover any funding shortfalls. These pension commitments and other post-employment benefit obligations are substantial; they continue to significantly affect our financial performance and, if it weren't for temporary pension relief on special payments, they would put immediate pressure on our cash resources. In February 2014, the Government of Canada provided relief to Canada Post from the requirement to make special payments to the Canada Post Corporation Registered Pension Plan (RPP) from 2014 to 2017. Without pension funding relief permitted by legislation, Canada Post would have been required to make special contributions to the RPP of \$1.4 billion in 2015.

1. Adjusted for trading days or paid days, where applicable.

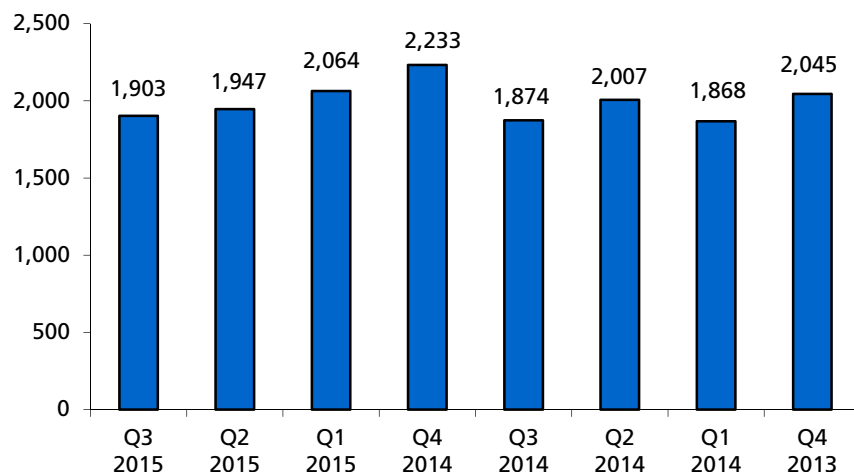
Fluctuations in discount rates, investment returns and other actuarial assumptions create volatility from one period to the next, resulting in sizeable financial and long-term liquidity risks to the Corporation. During the third quarter of 2015, this volatility negatively affected the Group of Companies' defined benefit plans, causing remeasurement losses of \$255 million, net of tax, recorded in other comprehensive income and worsening the Group of Companies' equity balance to negative \$1,310 million as at October 3, 2015. These remeasurement losses in the third quarter of 2015 were mostly the result of lower than targeted pension asset returns, partially offset by an increase in discount rates.

The prior year's discount rates and other actuarial assumptions, as well as pension asset balances, are used to calculate the current year's employee benefit expense, and thereby affect the Corporation's operating results. A decrease in the discount rates as at December 31, 2014, partially offset by strong pension asset returns in 2014, led to an increase in the employee benefit expense of \$44 million or 16.6% in the third quarter of 2015, compared to the same period in 2014, and significantly contributed to a loss before tax in the Canada Post segment in the third quarter of 2015. These results demonstrate how changing discount rates, investment returns and other actuarial assumptions can cause significant volatility in the Corporation's financial statements.

The following bar charts show the Group of Companies' results for the last eight quarters. Volumes have historically varied throughout the year, with the highest demand for services occurring during the holiday season in the fourth quarter. Volumes typically decline over the following quarters, reaching their lowest level during the summer months, in the third quarter. The Group of Companies' significant fixed costs do not vary, in the short term, as a result of these changes in demand for its services. Quarterly results can also be affected by the number of business and paid days, which can vary by quarter.

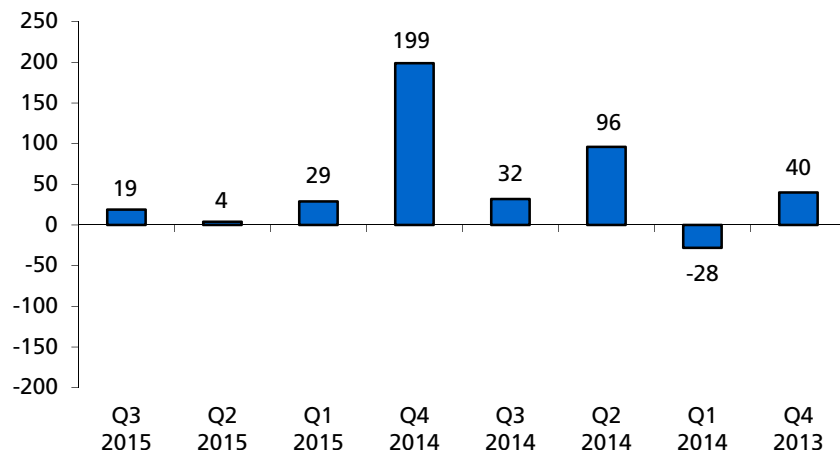
Quarterly consolidated revenue from operations

(in millions of dollars)



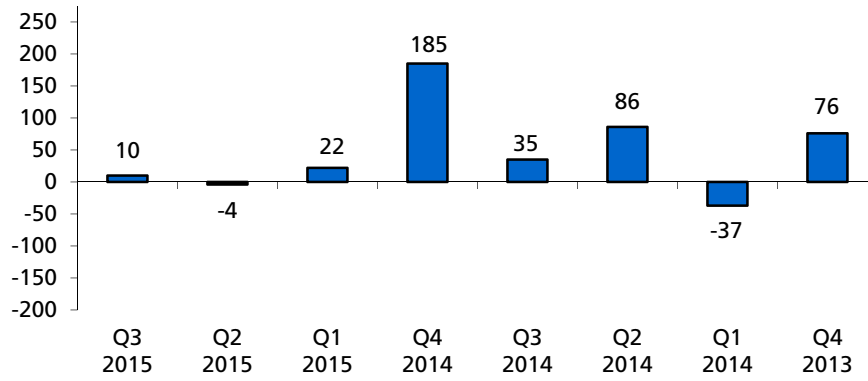
Quarterly consolidated profit (loss) from operations

(in millions of dollars)



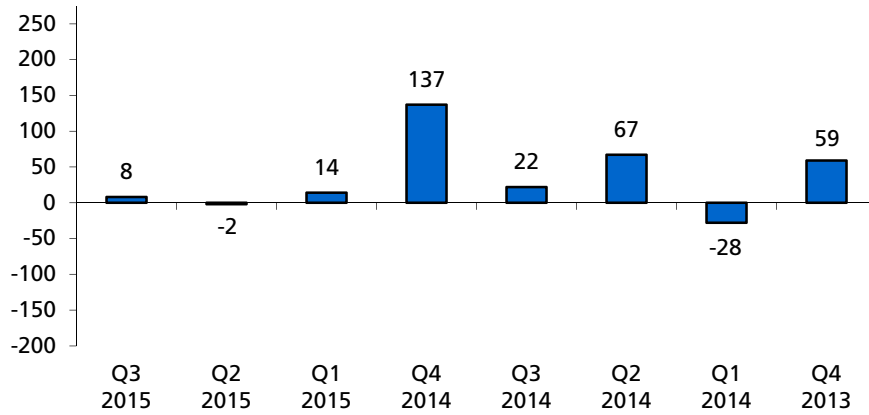
Quarterly consolidated profit (loss) before tax

(in millions of dollars)



Quarterly consolidated net profit (loss)

(in millions of dollars)



The following table presents the Corporation's consolidated performance for the third quarter and the first three quarters of 2015, compared to the same periods in the prior year.

(in millions of dollars)	13 weeks ended				39 weeks ended				Explanation of change
	Oct. 3, 2015	Sept. 27, 2014	Change	%	Oct. 3, 2015	Sept. 27, 2014	Change	%	
Consolidated statement of comprehensive income									Highlights, as discussed in Section 8 – Discussion of Operations page 16
Revenue from operations	1,903	1,874	29	(0.1) ¹	5,914	5,749	165	0.7 ¹	For the third quarter, mainly due to higher Parcels revenue and lower than normal Lettermail erosion, due to the federal election, in the Canada Post segment; for the first three quarters, mainly due to increased Parcels revenue and higher Transaction Mail revenue, mainly due to price action in the Canada Post segment.
Cost of operations	1,884	1,842	42	2.3	5,862	5,649	213	1.7 ²	Mainly a result of a higher employee benefit expense in the Canada Post segment.
Profit from operations	19	32	(13)	(42.3)	52	100	(48)	(48.2)	
Investing and financing income (expense), net	(9)	3	(12)	–	(24)	(16)	(8)	(47.2)	Primarily due to higher gains on the disposal of real estate assets in 2014 in the Canada Post segment.
Profit before tax	10	35	(25)	(72.2)	28	84	(56)	(66.3)	
Net profit	8	22	(14)	(65.7)	20	61	(41)	(68.2)	
Comprehensive income (loss)	(257)	(84)	(173)	(203.1)	727	(1,455)	2,182	–	For the third quarter, loss was mainly due to lower than targeted pension returns, partially offset by an increase in discount rates; for the first three quarters, income was mainly due to remeasurement gains on pension and other post-employment plans, primarily as a result of an increase in discount rates.
Consolidated statement of cash flows									Highlights, as discussed in Section 6 – Liquidity and Capital Resources page 10
Cash provided by operating activities	223	161	62	37.5	334	292	42	13.9	Mainly due to changes in non-cash working capital, partially offset by higher income tax payments.
Cash used in investing activities	(138)	(223)	85	37.8	(331)	(259)	(72)	(28.2)	For the third quarter, change mainly due to lower net acquisitions of investments; for the first three quarters, change mainly due to acquiring more capital assets in support of the Five-point Action Plan.
Cash used in financing activities	(5)	(5)	–	12.3	(14)	(17)	3	16.8	No material change.

1. Adjusted for trading days, where applicable.

2. Adjusted for paid days, where applicable.

2 Core Businesses and Strategy

A discussion of the business and strategy of our core businesses

Canada Post faces the same challenges as its global counterparts – managing the decline in core Transaction Mail volumes, while still maintaining an extensive and growing delivery network as required by the service mandate. Competition is increasing in all lines of business and the exclusive privilege on letters up to 500 grams is losing its value in a digital world.

Growth of the e-commerce market is generating opportunities for our Parcels business, but is also increasing competition. We are experiencing increased pressures from traditional (and often global) players that are building their presence in Canada, and new emerging business models not constrained by large workforces or fixed cost networks. We also feel an impact in other ways. For example, a number of our retail commercial customers are now offering click-and-collect services where their customers can order items online and collect them from a local outlet, rather than have them shipped. As well, our competitive advantage from our extensive retail network is being challenged as some of our competitors are partnering with other retailers to establish their own access points or use new emerging models, such as third party parcel lockers or pickup points.

In our Direct Marketing business we continue to compete against digital marketing alternatives, as well as traditional physical advertising competitors. Our traditional competitors have diversified into digital and offer end-to-end solutions (from campaign planning to design and print to delivery to post program analytics). Many of these players have significant assets in the printing side of the business and are aggressively working to maintain volume flowing through their fixed asset base. Through rebranding and repositioning our existing products, and introducing new products, Canada Post is hoping to compete more effectively with these other advertising alternatives.

To remain sustainable given these competitive pressures, we have developed strategic priorities that will help us address our operational challenges and grow the business, while meeting the evolving postal needs of Canadians.

On October 26, 2015, Canada Post announced its decision to temporarily suspend future deployment of the program to convert door-to-door mail delivery to community mailboxes. We will work collaboratively with the Government of Canada to determine the best path forward given the ongoing challenges faced by the Canadian postal system.

Our core business and strategy are described in Section 2 – Core Businesses and Strategy of the 2014 Annual MD&A. There were no material changes to the strategies during the third quarter of 2015.

3 Key Performance Drivers

A discussion of our key achievements in 2015

The Canada Post segment uses performance scorecards to monitor progress against strategic priorities and provide management with a comprehensive view of the segment's performance. Results are reported monthly to senior management.

As discussed in Section 2.3 – Our strategy and strategic priorities of the 2014 Annual MD&A, our main strategic priorities are focused on refining postal service through the successful implementation of the Five-point Action Plan and pursuing growth opportunities that build on or complement our core assets and capabilities.

Performance results for 2015 will be updated at the end of the year and included as part of the 2015 Annual MD&A.

4 Capabilities

A discussion of the issues that affect our ability to execute strategies, manage key performance drivers and deliver results

A discussion of these topics appears in Section 4 – Capabilities of the 2014 Annual MD&A. Updates are provided below.

4.1 Labour relations

The number of employees covered by collective agreements as at December 31, 2014, and various bargaining activities are summarized in Section 4.1 – Our employees – Labour relations of the 2014 Annual MD&A. An update of collective bargaining activity by segment is provided below.

Canada Post segment

Canadian Postmasters and Assistants Association (CPAA)

The current collective agreement between Canada Post and the CPAA expired December 31, 2014. The CPAA represents rural post office postmasters and assistants. Negotiations commenced in January 2015. The parties met in January, February, March, May and June. On June 3, 2015, Canada Post presented the CPAA with a global offer to narrow the focus of the discussions. The parties exchanged global offers during the weeks of August 28 and September 28, 2015. The Corporation presented a final offer to CPAA on October 15, 2015. Subsequently, the parties met October 28 to November 3 and again November 16 to November 19 inclusively. The CPAA agreement provides for a final offer selection process to resolve outstanding issues in place of a strike or lockout.

Canadian Union of Postal Workers – Urban Postal Operations (CUPW-UPO)

Canada Post and CUPW-UPO are now in the last year of the collective agreement, which will expire January 31, 2016. Notice to bargain is expected later in November with bargaining sessions commencing in December 2015.

Canadian Union of Postal Workers – Rural and Suburban Mail Carriers (CUPW-RSMC)

Canada Post and CUPW-RSMC are now in the final year of the four-year collective agreement, which will expire December 31, 2015. Notice to bargain is expected later in November with bargaining sessions commencing in December 2015.

4.2 Internal controls and procedures

Changes in internal control over financial reporting

During the third quarter of 2015, the Corporation oversaw the transition of its key financial applications to a new data centre management solution, resulting in a material change in internal controls over financial reporting for the period of implementation. The new data centre management solution will support our increasing need to better store and organize data. Pre-implementation testing and post-implementation reviews were conducted by management to ensure that the transition was properly designed and executed to prevent material financial statement errors that could have resulted from the move to the new data centre.

Based on such testing and continuous monitoring of the transition, management concluded that the transition did not cause any misstatements to our financial statements in the third quarter of 2015. Other than the changes related to this new data centre management solution, no other changes in our internal control over financial reporting occurred during the third quarter of 2015 that have materially affected, or are reasonably likely to materially affect, the Group of Companies' internal control over financial reporting.

5 Risks and Risk Management

A discussion of the key risks and uncertainties inherent in our business and our approach to managing these risks

Management considers risks and opportunities at all levels of decision making and has implemented a rigorous approach to enterprise risk management (ERM). A description of the Canada Post segment's risks is provided in Section 5.2 – Strategic risks and Section 5.3 – Operational risks of the 2014 Annual MD&A. Updates to these risks for the third quarter of 2015 are provided below.

Strategic risk

Successful implementation of the Five-point Action Plan

Canada Post announced October 26, 2015, that it was temporarily suspending its program to convert door-to-door mail delivery to community mailboxes. This involves roughly 460,000 addresses across the country, which were planned for November and December 2015, and 2016. Canada Post will work collaboratively with the Government of Canada to determine the best path forward given the ongoing challenges faced by the Canadian postal system.

Legal risk

Data centre and application development services procurement – CGI

Through July 2014, the Corporation received notices from the Canadian International Trade Tribunal (CITT) that it had accepted for inquiry a number of complaints, both public and confidential, by CGI Information Systems and Management Consultants Inc. (CGI). The complaints concern the requests for proposals for data centre services and application development services conducted by Innovapost on behalf of the Group of Companies for the contracts awarded December 6, 2013, and February 18, 2014. CGI's public claims are that it was not provided with the documents and information it is entitled to receive pursuant to its debrief requests, that undisclosed criteria were used to evaluate CGI's bids, and that CGI's bids were improperly evaluated. After reviewing the filed responses and conducting oral hearings, the CITT made recommendations in respect of all public and confidential complaints made by CGI. Other than reimbursement by the Corporation to CGI of its complaint preparation costs, which were minimal, the CITT recommended that no other monetary relief be made to CGI by the Corporation. In November 2014, the Corporation received notice that CGI is seeking a judicial review of the CITT's recommendations in the data centre services matter and is not seeking a review of the CITT's recommendations in the application development services matter. The data centre services judicial review was heard October 14, 2015, by the Federal Court of Appeal, which has reserved its judgment.

CPAA pay equity complaint

In October 2012, Canada Post received notice from the Canadian Human Rights Commission (Commission) that the CPAA had requested to resurrect its pay equity complaint, originally filed in 1982. Canada Post filed a full legal brief December 10, 2012, in response to the Commission's request for submission. The report of the Commission's investigator, released December 8, 2014, found that agreements between the parties resolved any pay equity issues for the period subsequent to 1997, but that pay equity issues for the prior period (1991 to 1997) remain unresolved and should be referred to the Canadian Human Rights Tribunal (Tribunal) without further investigation. Canada Post made submissions to the Commission January 30, 2015. In March 2015, the Commission rendered a decision to refer the matter on its merits to the Tribunal. Canada Post's application for judicial review of the Commission's decision will be heard by the Federal Court on February 17, 2016. On August 28, 2015, notice was also given to the Tribunal that Canada Post will be bringing a motion for the dismissal of the complaint and, in the alternative, to adjourn the complaint pending determination of the judicial review.

Air transportation procurement – Canadian North

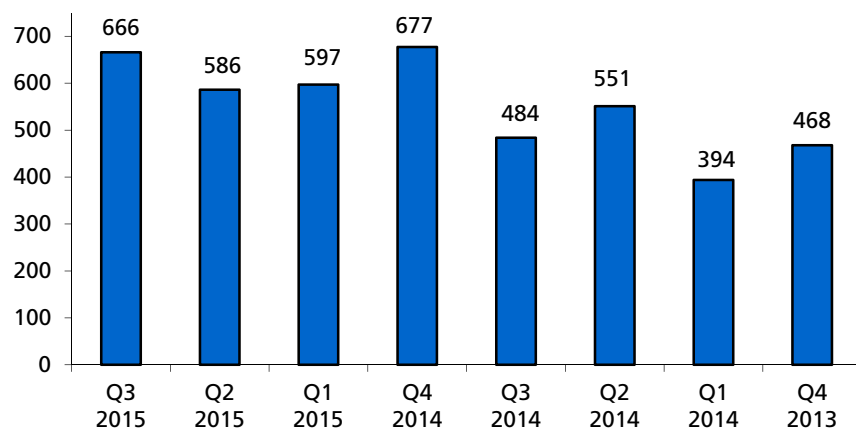
On December 18, 2007, Canadian North filed a statement of claim, alleging that Canada Post conducted an unfair procurement of air transportation services to remote northern communities for the Food Mail Program of the Government of Canada. The airline is seeking \$75 million in damages and \$1 million in punitive damages. The parties have agreed to mediate before proceeding to trial.

6 Liquidity and Capital Resources

A discussion of our cash flow, liquidity and capital resources

6.1 Cash and cash equivalents

(in millions of dollars)



The Group of Companies held cash and cash equivalents of \$666 million as at October 3, 2015 – a decrease of \$11 million compared to December 31, 2014. The decrease was mainly due to cash used in investing activities, primarily for acquisitions of capital assets.

6.2 Operating activities

(in millions of dollars)	13 weeks ended			39 weeks ended		
	Oct. 3, 2015	Sept. 27, 2014	Change	Oct. 3, 2015	Sept. 27, 2014	Change
Cash provided by operating activities	223	161	62	334	292	42

Cash provided by operations in the third quarter of 2015 increased by \$62 million compared to the same period in 2014. The positive change in 2015 cash flow, compared to the same period in 2014, was primarily driven by changes in non-cash working capital, partially offset by higher taxes paid. For the first three quarters of 2015, cash provided by operations improved by \$42 million compared to the same period in 2014, primarily driven by changes in non-cash working capital and an increase in cash from price action implemented in the second quarter of 2014, partially offset by higher income tax payments.

6.3 Investing activities

(in millions of dollars)	13 weeks ended			39 weeks ended		
	Oct. 3, 2015	Sept. 27, 2014	Change	Oct. 3, 2015	Sept. 27, 2014	Change
Cash used in investing activities	(138)	(223)	85	(331)	(259)	(72)

Cash used in investing activities decreased by \$85 million in the third quarter of 2015 compared to the same period in 2014. The change was mainly due to lower net acquisitions of investments of \$145 million, partially offset by higher acquisitions of capital assets of \$60 million. For the first three quarters of 2015, cash used in investing activities increased by \$72 million compared to the same period in 2014, mainly due to higher net acquisitions of capital assets of \$70 million.

Capital expenditures

(in millions of dollars)	13 weeks ended			39 weeks ended		
	Oct. 3, 2015	Sept. 27, 2014	Change	Oct. 3, 2015	Sept. 27, 2014	Change
Canada Post	103	55	48	207	146	61
Purolator	11	3	8	27	15	12
Logistics	2	2	–	4	7	(3)
Intersegment and consolidation	(2)	0	(2)	(4)	(2)	(2)
Canada Post Group of Companies	114	60	54	234	166	68

Capital expenditures for the Group of Companies increased by \$54 million in the third quarter of 2015 and by \$68 million in the first three quarters of 2015, when compared to the same periods in 2014. The increases in 2015 were mainly due to increased spending on the Five-point Action Plan in the Canada Post segment.

6.4 Financing activities

(in millions of dollars)	13 weeks ended			39 weeks ended		
	Oct. 3, 2015	Sept. 27, 2014	Change	Oct. 3, 2015	Sept. 27, 2014	Change
Cash used in financing activities	(5)	(5)	–	(14)	(17)	3

There were no significant changes in financing activities in the third quarter and first three quarters of 2015, when compared to the same periods in 2014.

6.5 Canada Post Corporation Registered Pension Plan

The Canada Post Corporation Registered Pension Plan (RPP) has assets with a market value of over \$20 billion as at December 31, 2014, making it one of the largest single-employer sponsored pension plans in Canada. A description of the effects of the RPP on liquidity is provided in Section 6.5 – Canada Post Corporation Registered Pension Plan of the 2014 Annual MD&A. An update is provided below.

In February 2014, the Government of Canada introduced the *Canada Post Corporation Pension Plan Funding Regulations* that provide relief to Canada Post from the need to make special payments into the RPP for four years (from 2014 to 2017). This temporary measure recognizes the Corporation's serious operational challenges and the risks to the sustainability of the RPP. Canada Post is working with its unions and other representatives of RPP members to evaluate all options, including plan design changes, to make the RPP financially sustainable and is also studying and evaluating other jurisdictions' approaches to modifying the design of their pension plans. The Communications and Consultation Group was also established to help facilitate the exchange of information between the Corporation and Plan members. The Group is composed of representatives of plan members, as well as Canada Post as plan administrator.

On June 24, 2015, Canada Post filed the actuarial valuation of the RPP as at December 31, 2014, with the federal pension regulator, the Office of the Superintendent of Financial Institutions (OSFI). The actuarial valuation as of December 31, 2014, disclosed a going-concern surplus of \$0.5 billion (using the smoothed value of RPP assets) and a solvency deficit to be funded of \$6.8 billion¹ (using the three-year average solvency ratio basis).

Current service contributions amounted to \$63 million and \$187 million respectively for the third quarter and first three quarters of 2015, compared to \$38 million and \$162 million respectively for the same periods in 2014. The estimated amount of current service contributions for 2015 is approximately \$245 million.

As a result of the enactment of Bill C-45, the *Jobs and Growth Act, 2012*, the Board of Directors of Canada Post approved changes to the RPP, which enabled the Corporation to move to 50/50 cost sharing with employees. CUPW filed a grievance in 2013 challenging the decision to raise the rate of employee contributions, alleging that it is a violation of the terms of the collective agreement. There were no developments on this grievance during 2014 or the first three quarters of 2015.

Canada Post, the RPP sponsor, records remeasurement adjustments, net of tax, in other comprehensive income. For the third quarter of 2015, remeasurement losses, net of tax, amounted to \$280 million for the RPP. For the first three quarters of 2015, remeasurement gains, net of tax, amounted to \$627 million. The RPP is subject to significant volatility due to fluctuations in discount rates, investment returns and other changes in actuarial assumptions.

1. The solvency deficit when using market value of plan assets, as at December 31, 2014, was \$6.9 billion.

6.6 Liquidity and capital resources

The Canada Post Group of Companies manages capital, which it defines as loans and borrowings, other liabilities (non-current) and equity of Canada. This view of capital is used by management and may not be comparable to definitions used by other postal organizations or public companies. The Corporation's objectives in managing capital include maintaining sufficient liquidity to support its financial obligations and its operating and strategic plans, and maintaining financial capacity and access to credit facilities to support future development of the business.

Liquidity

During the third quarter of 2015, the liquidity required by the Canada Post Group of Companies to support its financial obligations and fund capital and strategic requirements was provided by accumulated funds and immediately accessible lines of credit. The Canada Post segment had \$1,301 million of unrestricted liquid investments on hand as at October 3, 2015, and \$100 million of lines of credit established under its short-term borrowing authority approved by the Minister of Finance.

In February 2014, the Government of Canada introduced regulations that provide Canada Post with relief from making special pension payments to the Registered Pension Plan from 2014 to 2017. The Corporation expects to resume special payments in 2018, at the end of the temporary relief period. In addition, the Corporation has started implementing the initiatives included in the Five-point Action Plan to address operational sustainability and help ensure the Corporation's profitability. Based on the temporary relief and the implementation of the Five-point Action Plan, Canada Post believes it has sufficient liquidity and authorized borrowing capacity to support its operations for at least the next 12 months.

The Corporation's subsidiaries had a total of \$152 million of unrestricted cash on hand and undrawn credit facilities of \$141 million as at October 3, 2015, ensuring sufficient liquidity to support their operations for at least the next 12 months.

Access to capital markets

Pursuant to *Appropriation Act No. 4, 2009-10*, which received royal assent December 15, 2009, borrowing from other than the Government of Canada's Consolidated Revenue Fund is limited to \$2.5 billion. Included in this total authorized borrowing limit is a maximum of \$100 million for cash management purposes in the form of short-term borrowings. In addition, pursuant to the *Canada Post Corporation Act*, the Canada Post segment may also borrow a maximum of \$500 million from the Government of Canada's Consolidated Revenue Fund.

Borrowings for the Canada Post segment and the Corporation's subsidiaries as at October 3, 2015, amounted to \$1,052 million and \$64 million respectively. For more information on liquidity and access to capital markets, refer to Section 6.6 – Liquidity and capital resources of the 2014 Annual MD&A.

Dividends

For information on our dividend policy, refer to Section 6.6 – Liquidity and capital resources of the 2014 Annual MD&A.

6.7 Risks associated with financial instruments

The Canada Post Group of Companies uses a variety of financial instruments to carry out business activities, which are summarized in Section 6.7 – Risks associated with financial instruments of the 2014 Annual MD&A.

Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in external market factors, such as interest rates, foreign currency exchange rates and commodity prices. The Canada Post segment has an economic hedge program to mitigate its exposure to foreign exchange balances and forecasted sales denominated in special drawing rights. These forward contracts are not designated as hedges for accounting purposes. For more information on foreign exchange risk, refer to Note 14 – Fair Values and Risks Arising from Financial Instruments of the unaudited interim condensed consolidated financial statements for the 13 and 39 weeks ended October 3, 2015. There were no material changes to market risk during the third quarter of 2015.

Credit risk

Credit risk is the risk of financial loss due to the counterparty's inability to meet its contractual obligations. Credit risk arises from investments in corporations and financial institutions as well as credit exposures to wholesale and commercial customers, including outstanding receivables. Sales to consumers are settled by paying cash or using major credit cards. There were no material changes to credit risk during the third quarter of 2015.

Liquidity risk

Liquidity risk is the risk that the Group of Companies will not be able to meet its financial obligations as they fall due. Liquidity risk is managed by maintaining adequate cash reserves, banking facilities and reserve borrowing facilities, by monitoring forecasted and actual cash flows and matching the maturity profiles of financial assets and liabilities. There were no material changes to liquidity risk during the third quarter of 2015.

6.8 Contractual obligations and commitments

Contractual obligations and commitments are explained in Section 6.8 – Contractual obligations and commitments of the 2014 Annual MD&A. There were no material changes to contractual obligations and commitments during the third quarter of 2015.

6.9 Related party transactions

The Corporation has a variety of transactions with related parties both in the normal course of business and in the support of the Government of Canada's public policies. These transactions are not materially different from what is reported in Section 6.9 – Related party transactions of the 2014 Annual MD&A. For more information on related party transactions, refer to Note 13 – Related Party Transactions of the unaudited interim condensed consolidated financial statements for the 13 and 39 weeks ended October 3, 2015.

6.10 Contingent liabilities

Contingent liabilities are described in Note 10 – Contingent Liabilities of the unaudited interim condensed consolidated financial statements for the 13 and 39 weeks ended October 3, 2015. There were no material changes to contingent liabilities during the third quarter of 2015.

7 Changes in Financial Position

A discussion of significant changes in our assets and liabilities between October 3, 2015, and December 31, 2014

(in millions of dollars)

ASSETS	Oct. 3, 2015	Dec. 31, 2014	Change	%	Explanation of change
Cash and cash equivalents	666	677	(11)	(1.5)	Refer to Section 6 – Liquidity and Capital Resources page 10.
Marketable securities	787	689	98	14.3	Mainly due to the investment of cash in short-term investments for higher returns.
Trade and other receivables	793	795	(2)	(0.3)	No material change.
Income tax receivable	4	1	3	206.7	Mainly due to instalment payments for the Purolator segment.
Other assets	122	98	24	24.1	Mainly due to an increase in prepaid expenses in the Purolator segment.
Total current assets	2,372	2,260	112	5.0	
Property, plant and equipment	2,680	2,676	4	0.2	No material change.
Intangible assets	108	117	(9)	(7.4)	Mainly due to amortization of software assets exceeding acquisitions.
Segregated securities	562	551	11	2.0	Mainly due to interest income partially reduced by unrealized losses.
Pension benefit assets	150	141	9	6.6	Due to actuarial gains attributable to an increase in discount rates.
Deferred tax assets	1,540	1,706	(166)	(9.7)	Mainly due to the decrease of temporary differences from remeasurement gains recognized in other comprehensive income for Canada Post's Registered Pension Plan and other post-employment benefits.
Goodwill	130	130	–	0.0	No change.
Other assets	4	3	1	0.3	No material change.
Total non-current assets	5,174	5,324	(150)	(2.8)	
Total assets	7,546	7,584	(38)	(0.5)	

(in millions of dollars)

LIABILITIES AND EQUITY	Oct. 3, 2015	Dec. 31, 2014	Change	%	Explanation of change
Trade and other payables	510	583	(73)	(12.5)	Mainly due to decreased sales taxes payable, trade payables and bond interest payments in the Canada Post segment due to timing.
Salaries and benefits payable and related provisions	479	487	(8)	(1.6)	No material change.
Provisions	71	71	–	(1.0)	No material change.
Income tax payable	28	52	(24)	(46.1)	Mainly due to the payment of an expected tax liability for the Canada Post segment.
Deferred revenue	120	133	(13)	(9.9)	Mainly due to a reduction in stamp deferrals due to seasonality.
Loans and borrowings	73	22	51	237.8	Mainly due to bonds maturing in March 2016 that were reclassified from non-current.
Other long-term benefit liabilities	65	65	–	0.0	No change.
Total current liabilities	1,346	1,413	(67)	(4.7)	
Loans and borrowings	1,043	1,112	(69)	(6.2)	Mainly due to bonds maturing in March 2016 that were reclassified to current for the Canada Post segment and capital lease principal repayments for the Purolator segment.
Pension, other post-employment and other long-term benefit liabilities	6,409	7,037	(628)	(8.9)	Mainly due to actuarial gains in the Canada Post segment mostly attributable to an increase in discount rates.
Deferred tax liabilities	2	2	–	11.3	No change.
Other liabilities	30	31	(1)	(9.9)	No material change.
Total non-current liabilities	7,484	8,182	(698)	(8.5)	
Total liabilities	8,830	9,595	(765)	(8.0)	
Equity					
Contributed capital	1,155	1,155	–	0.0	No change.
Accumulated other comprehensive income	46	54	(8)	(14.0)	Mainly due to the net unrealized losses on available-for-sale financial assets in the Canada Post segment.
Accumulated deficit	(2,511)	(3,244)	733	22.6	Mainly due to net actuarial gains from post-employment plans remeasurement.
Equity of Canada	(1,310)	(2,035)	725	35.6	
Non-controlling interests	26	24	2	10.6	
Total equity	(1,284)	(2,011)	727	36.2	
Total liabilities and equity	7,546	7,584	(38)	(0.5)	

8 Discussion of Operations

A detailed discussion of our financial performance

8.1 Summary of quarterly results

Consolidated results by quarter

The following table shows the Group of Companies' consolidated results for the last eight quarters. Volumes have historically varied throughout the year, with the highest demand for services occurring during the holiday season in the fourth quarter. Volumes typically decline over the following quarters, reaching their lowest level during the summer months, in the third quarter. The Group of Companies' significant fixed costs do not vary, in the short term, as a result of these changes in demand for its services. The quarterly results can also be affected by the number of business (trading) and paid days, which can vary by quarter. Additional business days result in increased revenue, while additional paid days result in increased cost of operations. In the first three quarters of 2015, there were four more business days and four additional paid days in comparison to the same period in 2014. This represents a timing difference and that will be eliminated by the end of 2015.

(in millions of dollars)	Q3 2015	Q2 2015	Q1 2015	Q4 2014	Q3 2014	Q2 2014	Q1 2014	Q4 2013
Revenue from operations	1,903	1,947	2,064	2,233	1,874	2,007	1,868	2,045
Cost of operations	1,884	1,943	2,035	2,034	1,842	1,911	1,896	2,005
Profit (loss) from operations	19	4	29	199	32	96	(28)	40
Investing and financing income (expense), net	(9)	(8)	(7)	(14)	3	(10)	(9)	36
Profit (loss) before tax	10	(4)	22	185	35	86	(37)	76
Tax expense (income)	2	(2)	8	48	13	19	(9)	17
Net profit (loss)	8	(2)	14	137	22	67	(28)	59

8.2 Consolidated results from operations

Consolidated results for the third quarter and first three quarters of 2015

(in millions of dollars)	13 weeks ended				39 weeks ended				
	Oct. 3, 2015	Sept. 27, 2014	Change	%	Oct. 3, 2015	Sept. 27, 2014	Change	%	Adjusted % ¹
Revenue from operations	1,903	1,874	29	(0.1) ¹	5,914	5,749	165	2.9	0.7
Cost of operations	1,884	1,842	42	2.3	5,862	5,649	213	3.8	1.7
Profit from operations	19	32	(13)	(42.3)	52	100	(48)	(48.2)	-
Investing and financing income (expense), net	(9)	3	(12)	-	(24)	(16)	(8)	(47.2)	-
Profit before tax	10	35	(25)	(72.2)	28	84	(56)	(66.3)	-
Tax expense	2	13	(11)	(83.3)	8	23	(15)	(61.4)	-
Net profit	8	22	(14)	(65.7)	20	61	(41)	(68.2)	-
Other comprehensive income (loss)	(265)	(106)	(159)	(146.5)	707	(1,516)	2,223	-	-
Comprehensive income (loss)	(257)	(84)	(173)	(203.1)	727	(1,455)	2,182	-	-

1. Adjusted for trading days or paid days, where applicable.

The Canada Post Group of Companies reported a profit before tax of \$10 million for the third quarter of 2015, compared to a profit before tax of \$35 million in the third quarter of 2014. For the first three quarters of 2015, the profit before tax was \$28 million, a drop of \$56 million compared to the same period in 2014. Declines in profit before tax in 2015 were primarily driven by the Canada Post segment. Also, in the first three quarters of 2015, there were four additional business days, which increased our revenue by approximately 2%, and four additional paid days, which increased our cost of operations by approximately 2%, compared to the same period in 2014. A detailed discussion by segment follows in sections 8.4 to 8.6.

Consolidated revenue from operations

For the third quarter of 2015, revenue from operations increased by \$29 million when compared to the same quarter in 2014 primarily due to Parcels growth and lower than expected Lettermail™ erosion in the Canada Post segment, due to additional mail generated by the federal election. For the first three quarters of 2015, revenue from operations increased by \$165 million, when compared to the same period in 2014 mainly due to higher revenue in Canada Post's Transaction Mail and Parcels lines of business. A detailed discussion of revenue by segment follows in sections 8.4 to 8.6.

Consolidated cost of operations

The cost of operations increased by \$42 million in the third quarter of 2015 when compared to the same quarter last year. For the first three quarters of 2015, costs of operations increased by \$213 million when compared to the same period last year. The increases were mainly due to a higher employee benefit expense in the Canada Post segment. A detailed discussion by segment follows in sections 8.4 to 8.6.

Consolidated tax expense

The consolidated tax expense for the third quarter and first three quarters of 2015 decreased by \$11 million and \$15 million respectively, compared to the same periods in the prior year, primarily driven by a decrease in the Group of Companies' profit before tax.

Consolidated other comprehensive income (loss)

In the third quarter of 2015, the consolidated other comprehensive loss amounted to \$265 million. This loss was mainly due to lower than targeted pension asset returns in the third quarter, partially offset by remeasurement gains on pension and other post-employment plans resulting from an increase in discount rates. In the first three quarters of 2015, the consolidated other comprehensive income amounted to \$707 million. The income was primarily due to remeasurement gains on pension and other post-employment plans, primarily due to the increase in discount rates. Volatility, caused by fluctuations in pension plan investment returns and changes to the discount rates used to measure these plans, continued to have a significant impact on the Group of Companies' other comprehensive income (loss).

8.3 Operating results by segment

Segmented results – profit (loss) before tax

(in millions of dollars)	13 weeks ended				39 weeks ended			
	Oct. 3, 2015	Sept. 27, 2014	Change	%	Oct. 3, 2015	Sept. 27, 2014	Change	%
Canada Post	(13)	13	(26)	–	(20)	39	(59)	–
Purolator	18	19	(1)	(8.2)	35	35	–	(1.5)
Logistics	6	4	2	38.8	15	10	5	47.3
Other	(1)	(1)	–	(53.3)	(2)	–	(2)	(95.3)
Canada Post Group of Companies	10	35	(25)	(72.2)	28	84	(56)	(66.3)

A detailed discussion of operating results by segment follows in sections 8.4 to 8.6.

8.4 Canada Post segment

The Canada Post segment recorded a loss before tax of \$13 million in the third quarter of 2015, compared to a profit before tax of \$13 million in the third quarter of 2014. For the first three quarters of 2015, Canada Post recorded a loss before tax of \$20 million compared to a profit before tax of \$39 million in same period in 2014. The \$26-million and \$59-million declines were mainly due to Transaction Mail volume erosion and an increase in employee benefits expense, partially offset by growth in Parcels revenue, productivity improvements, and increased revenues because of the October 19 federal election. The results for the first three quarters of 2015 were also affected by Domestic Lettermail rate action, which took effect March 31, 2014, and increased revenue in the first quarter of 2015 compared to the same period in 2014. There were also four more business days and four additional paid days in the first three quarters of 2015 compared to the same period in 2014. This represents a timing difference that will be eliminated by the end of 2015.

Canada Post results for the third quarter and first three quarters of 2015

(in millions of dollars)	13 weeks ended				39 weeks ended				
	Oct. 3, 2015	Sept. 27, 2014	Change	%	Oct. 3, 2015	Sept. 27, 2014	Change	%	Adjusted % ¹
Revenue from operations	1,486	1,443	43	1.5 ¹	4,641	4,470	171	3.8	1.7
Cost of operations	1,490	1,434	56	4.1	4,638	4,417	221	5.0	2.9
Profit (loss) from operations	(4)	9	(13)	-	3	53	(50)	(95.2)	-
Investing and financing income (expense), net	(9)	4	(13)	-	(23)	(14)	(9)	(58.7)	-
Profit (loss) before tax	(13)	13	(26)	-	(20)	39	(59)	-	-
Tax expense (income)	(4)	7	(11)	-	(6)	10	(16)	-	-
Net profit (loss)	(9)	6	(15)	-	(14)	29	(43)	-	-

1. Adjusted for trading days or paid days, where applicable.

Revenue from operations

Canada Post earned revenue from operations of \$1,486 million in the third quarter of 2015 – an increase of \$43 million or 1.5% when compared to the same quarter in 2014. The increase was primarily due to solid growth in Parcels and increased revenues because of the federal election. For the first three quarters of 2015, Canada Post generated revenue of \$4,641 million, an increase of \$171 million or 1.7% compared to the same period in 2014. The increase in revenue was primarily due to continued growth in Parcels revenue, higher rates introduced in a new tiered pricing structure for Lettermail that took effect March 31, 2014, and four additional business days in the first three quarters of 2015, partially offset by Lettermail erosion.

Quarterly revenue by line of business

(in millions of dollars)	13 weeks ended				39 weeks ended				
	Oct. 3, 2015	Sept. 27, 2014	Change	Adjusted % ¹	Oct. 3, 2015	Sept. 27, 2014	Change	%	Adjusted % ¹
Transaction Mail	742	751	(9)	(2.7)	2,410	2,351	59	2.5	0.4
Parcels	380	337	43	11.3	1,130	1,031	99	9.6	7.4
Direct Marketing	294	280	14	3.5	889	876	13	1.5	(0.6)
Other revenue	70	75	(5)	(8.5)	212	212	-	0.2	(2.3)
Total	1,486	1,443	43	1.5	4,641	4,470	171	3.8	1.7

1. Adjusted for trading days, where applicable.

Transaction Mail

Transaction Mail revenue of \$742 million for the third quarter of 2015 was made up of the following three product categories: Domestic Lettermail (\$683 million), Outbound Letter-post (\$25 million), and Inbound Letter-post (\$34 million).

In the third quarter of 2015, Transaction Mail revenue decreased by \$9 million or 2.7%,¹ while volumes decreased by nine million pieces or 2.6%¹ compared to the same period in 2014. For Domestic Lettermail, the largest product category, revenue and volumes decreased by 1.5%¹ and 1.4%¹ respectively. Overall erosion was much lower than previous quarters due to additional mail (over 25 million pieces) generated from the federal election. Excluding these mailings, Transaction Mail and Domestic Lettermail volumes would have decreased by 5.5%¹ and 4.6%¹ respectively in the third quarter of 2015 compared to the same period in 2014.

In the first three quarters of 2015, Transaction Mail revenue increased by \$59 million or 0.4%,¹ while volumes decreased by 111 million pieces or 5.8%¹ compared to the same period in 2014. For Domestic Lettermail, revenue increased by \$72 million or 1.2%,¹ and volumes decreased by 90 million pieces or 5.3%.¹ While revenue increased due to higher rates introduced for Lettermail March 31, 2014, volumes continued to decline significantly due to customers shifting away from paper-based communications.

Parcels

Parcels revenue of \$380 million for the third quarter of 2015 was made up of the following four product categories: Domestic Parcels (\$273 million), Outbound Parcels (\$51 million), Inbound Parcels (\$53 million), and Other (\$3 million).

Parcels revenue increased by \$43 million or 11.3%,¹ while volumes increased by over four million pieces or 10.4%¹ when compared to the same period in the prior year. Domestic Parcels, the largest product category, continued its growth as revenue increased by \$36 million or 13.2%,¹ and volumes grew by five million pieces or 16.1%.¹

In the first three quarters of 2015, Parcels revenue increased by \$99 million or 7.4%,¹ and volumes increased by 11 million pieces or 7.8%¹ when compared to the same period in 2014. For Domestic Parcels, revenue increased by \$77 million or 8.4%¹ and volumes increased by 11 million pieces or 11.2%¹ in the first three quarters of 2015, compared to the same period last year.

The increase in revenue and volumes was propelled by a strong performance from our major commercial customers and our solid delivery performance. It reflects the growth in the business-to-consumer e-commerce delivery market as customers continue to order more products online.

Direct Marketing

Direct Marketing revenue of \$294 million for the third quarter of 2015 was made up of the following four categories: Canada Post Personalized Mail™, formerly Addressed Admail™ (\$143 million), Canada Post Neighbourhood Mail™, formerly Unaddressed Admail™ (\$101 million), Publications Mail™ (\$45 million), Business Reply Mail™ and Other mail (\$5 million).

In the third quarter of 2015, Direct Marketing revenue increased by \$14 million or 3.5%¹, while volumes increased by 81 million pieces or 5.6%¹ when compared to the same period in 2014. Neighbourhood Mail, the largest volume product category, saw revenue increase by \$11 million or 10.5%,¹ while volumes improved by 77 million pieces or 8.2%¹ compared to the same period in 2014. Personalized Mail revenue increased by \$8 million or 4.0%,¹ and volumes were up by 11 million pieces or 2.9%.¹ Neighbourhood Mail and Personalized Mail results improved due to additional mailings (over 35 million pieces) related to the federal election. Publications Mail revenue decreased by \$3 million or 9.2%,¹ and volumes were lower by 8 million pieces or 11.9%.¹

In the first three quarters of 2015, Direct Marketing revenue decreased by 0.6%¹ and volumes increased by 0.9%,¹ compared to the same period in 2014. Neighbourhood Mail revenue and volumes grew by 2.9%¹ and 3.4%,¹ respectively. Personalized Mail revenue and volumes decreased by 0.1%¹ and 3.1%¹ respectively, as commercial customers reduced their marketing expenditures and redirected some of them to other media channels. Publications Mail revenue and volumes declined by 7.9%¹ and 10.9%¹ respectively in the first three quarters of 2015 compared to the same period in 2014, mainly due to the continued popularity of digital alternatives.

Other revenue

Other revenue totalled \$70 million in the third quarter of 2015 – a decrease of \$5 million or 8.5%,¹ when compared to the same period in the prior year. At the end of three quarters in 2015, revenue was \$212 million – a slight decrease of 2.3%¹ compared to the same period in 2014.

1. Adjusted for trading days, where applicable.

Cost of operations

Cost of operations for the Canada Post segment amounted to \$1,490 million in the third quarter of 2015 – an increase of \$56 million or 4.1% when compared to the same quarter last year. After the first three quarters of 2015, the cost of operations was \$4,638 million – an increase of \$221 million or 2.9%¹ compared to the same period in 2014. Increases in the third quarter and first three quarters of 2015 were mainly due to a higher employee benefit expense, from a decrease in discount rates. There were also four additional paid days in the first three quarters of 2015 compared to 2014.

(in millions of dollars)	13 weeks ended				39 weeks ended				
	Oct. 3, 2015	Sept. 27, 2014	Change	%	Oct. 3, 2015	Sept. 27, 2014	Change	%	Adjusted % ²
Labour	739	738	1	0.1	2,285	2,260	25	1.1	(0.9)
Employee benefits	311	267	44	16.6	988	815	173	21.3	18.8
Total labour and employee benefits	1,050	1,005	45	4.5	3,273	3,075	198	6.4	4.3
Non-labour collection, processing and delivery	185	179	6	3.1	586	581	5	0.9	(1.2)
Property, facilities and maintenance	58	60	(2)	(1.3)	191	187	4	2.5	0.4
Selling, administrative and other	134	123	11	9.2	396	373	23	6.1	4.0
Total other operating costs	377	362	15	4.4	1,173	1,141	32	2.9	0.8
Depreciation and amortization	63	67	(4)	(4.3)	192	201	(9)	(4.1)	(6.0)
Total	1,490	1,434	56	4.1	4,638	4,417	221	5.0	2.9

2. Adjusted for paid days, where applicable.

Labour

Labour costs were flat for the third quarter of 2015 and increased by \$25 million or 1.1% in the first three quarters of 2015, when compared to the same periods in the previous year. The overall increase was primarily due to four more paid days in the first three quarters of 2015 compared to the same period in 2014. Excluding the additional paid days, labour expenses would have decreased by approximately 0.9%, mainly due to productivity improvements. These savings from productivity improvements are significant and reflect the continued investments that the Corporation is making to optimize efficiencies in its operations.

Employee benefits

Employee benefits increased by \$44 million or 16.6% for the third quarter of 2015 and by \$173 million or 18.8%¹ in the first three quarters of 2015, when compared to the same periods in 2014. The increases were mainly due to the negative impacts from a decrease in the discount rates used to calculate benefit plan costs in 2015, partially offset by the positive impacts of strong pension asset returns in 2014.

Non-labour collection, processing and delivery

Contracted collection, processing and delivery costs increased by \$6 million for the third quarter of 2015 when compared to the same period in 2014, mainly due to higher international settlement costs. For the first three quarters of 2015, contracted collection, processing and delivery costs increased by \$5 million compared to the same period in 2014, mostly due to four additional paid days. Excluding the additional paid days, costs would have decreased by 1.2%, mainly due to lower fuel costs.

Property, facilities and maintenance

The cost of facilities dropped slightly by \$2 million for the third quarter of 2015 when compared to the same period last year. For the first three quarters of 2015, the cost of facilities increased by \$4 million compared to the same period in 2014, mainly due to increases in the cost of utilities.

Selling, administrative and other

Selling, administrative and other expenses increased by \$11 million for the third quarter of 2015 when compared to the same period last year, mainly due to higher IT expenses and expenses related to the Five-point Action Plan. For the first three quarters of 2015, selling, administrative and other expenses increased by \$23 million primarily due to higher IT expenses and expenses related to the Five-point Action Plan, as well as four additional paid days.

Depreciation and amortization

Depreciation and amortization expenses for the third quarter and first three quarters of 2015 decreased by \$4 million and \$9 million respectively compared to the same periods in 2014. Decreases were the result of fully depreciated assets in buildings, computer and plant equipment and a prior year change in accounting estimates of useful life for security equipment assets.

1. Adjusted for paid days, where applicable.

8.5 Purolator segment

The Purolator segment contributed a net profit of \$14 million for the third quarter of 2015, a decrease of 8.2% when compared to the same period in the prior year. For the first three quarters of 2015, Purolator earned a net profit of \$25 million, a decrease of 2.7% when compared to the prior year.

Purolator results for the third quarter and first three quarters of 2015

(in millions of dollars)	13 weeks ended				39 weeks ended				
	Oct. 3, 2015	Sept. 27, 2014	Change	%	Oct. 3, 2015	Sept. 27, 2014	Change	%	Adjusted % ¹
Revenue from operations	373	409	(36)	(10.3) ¹	1,164	1,222	(58)	(4.7)	(6.7)
Cost of operations	355	389	(34)	(8.8)	1,128	1,185	(57)	(4.7)	(6.7)
Profit from operations	18	20	(2)	(10.3)	36	37	(1)	(3.8)	-
Investing and financing income (expense), net	-	(1)	1	65.5	(1)	(2)	1	55.3	-
Profit before tax	18	19	(1)	(8.2)	35	35	-	(1.5)	-
Tax expense	4	5	(1)	(8.4)	10	10	-	1.4	-
Net profit	14	14	-	(8.2)	25	25	-	(2.7)	-

1. Adjusted for trading days or paid days, where applicable.

Revenue from operations

Purolator generated revenue from operations of \$373 million in the third quarter of 2015 – a decrease of \$36 million when compared to the same period last year. After the first three quarters of 2015, revenue totalled \$1,164 million – a decrease of \$58 million compared to the same period in 2014. Decreases were mainly due to a reduction in volumes.

Cost of operations

Total labour costs

Total labour costs were \$179 million in the third quarter and \$562 million after the first three quarters of 2015. There was no change to the labour costs in the third quarter when compared to the same period in the prior year. An increase of \$8 million in the first three quarters of 2015 when compared to the same period in 2014 was mainly due to four additional paid days in 2015 compared to the same period in 2014.

Total non-labour costs

Total non-labour costs were \$176 million in the third quarter of 2015 – a decrease of \$34 million when compared to the same period in the prior year. After the first three quarters of 2015, total non-labour costs were \$566 million – a decrease of \$65 million compared to the same period in 2014. Decreases were driven primarily by lower fuel costs and air transport expenses.

8.6 Logistics segment

The Logistics segment includes the financial results of SCI Group. The Logistics segment contributed \$4 million of net profit to the consolidated results for the third quarter of 2015, an increase of \$1 million or 39.5% when compared to the same period in the prior year. For the first three quarters of 2015, the Logistics segment earned a net profit of \$11 million, an increase of \$4 million or 47.3% when compared to the prior year.

Logistics results for the third quarter and first three quarters of 2015

(in millions of dollars)	13 weeks ended				39 weeks ended				
	Oct. 3, 2015	Sept. 27, 2014	Change	%	Oct. 3, 2015	Sept. 27, 2014	Change	%	Adjusted % ¹
Revenue from operations	68	59	9	13.1 ¹	191	156	35	22.1	22.1
Cost of operations	62	55	7	13.0	176	146	30	20.3	20.3
Profit from operations	6	4	2	39.8	15	10	5	47.5	-
Profit before tax	6	4	2	38.8	15	10	5	47.3	-
Tax expense	2	1	1	36.7	4	3	1	47.2	-
Net profit	4	3	1	39.5	11	7	4	47.3	-

1. Adjusted for trading days or paid days, where applicable.

Revenue from operations

SCI generated revenue from operations of \$68 million in the third quarter of 2015 – an increase of \$9 million or 13.1%, when compared to the same period last year. After the first three quarters of 2015, revenue was \$191 million – an increase of \$35 million or 22.1% when compared to the same period in 2014. Increases were mainly driven by volume growth from current clients and new services.

Cost of operations

Total labour costs

Total labour costs were \$30 million in the third quarter of 2015 – an increase of \$4 million or 16.3% when compared to the same period in the prior year. After the first three quarters of 2015, total labour costs were \$86 million – an increase of \$18 million or 27.3% compared to the same period in 2014. Increases were primarily the result of growth in volumes and new business.

Total non-labour costs

Total non-labour costs were \$32 million in the third quarter of 2015 – an increase of \$3 million or 10.0% when compared to the same period in the previous year. After the first three quarters of 2015, total non-labour costs were \$90 million – an increase of \$12 million or 14.2% when compared to the same period in 2014. Increases were mainly due to growth from existing clients and new services.

8.7 Consolidated results to plan

The following table presents the Canada Post Group of Companies' 2015 Corporate Plan.

(in millions of dollars)

Consolidated	2015 Corporate Plan
Revenue from operations	8,108
Cost of operations	8,047
Profit from operations	61
Investing and financing income (expense), net	(31)
Profit before tax	30

The Canada Post Group of Companies' 2015 Corporate Plan, approved by the Government of Canada, projects a profit before tax of \$30 million for the year ending December 31, 2015. This is \$239 million lower than the 2014 results primarily due to an expected loss in the Canada Post segment in 2015. The employee benefit expense for the Canada Post segment will increase substantially in 2015 compared to 2014, mostly due to a decrease in 2014 discount rates, which are used to calculate benefit plan costs in 2015, combined with expected Lettermail erosion and more normal price increases. In the first three quarters ended October 3, 2015, the Group of Companies' realized a profit before tax of \$28 million.

9 Critical Accounting Estimates and Accounting Policy Developments

A review of critical accounting estimates and changes in accounting policies in 2015 and future years

9.1 Critical accounting estimates and estimation uncertainties

The preparation of the Corporation's interim condensed consolidated financial statements requires management to make complex or subjective judgments, estimates and assumptions based on existing knowledge that affect reported amounts and disclosures in the interim condensed consolidated financial statements and accompanying notes. Actual results may differ from the judgments, estimates and assumptions. It is reasonably possible that management's reassessments of these and other estimates and assumptions in the near term, as well as actual results, could require a material change in reported amounts and disclosures in the consolidated financial statements of future periods.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period when estimates are revised if revisions affect only that period, or in the period of revision and future periods if revisions affect both current and future periods.

The Group of Companies' critical accounting estimates remain substantially unchanged from the prior year. For additional information, refer to our discussion of critical accounting estimates in the 2014 Annual MD&A and Note 3 – Critical Accounting Estimates and Judgments of the 2014 consolidated financial statements, which are contained in the *Canada Post Corporation 2014 Annual Report*.

9.2 Accounting pronouncements

(a) New standards, amendments and interpretations

There were no new standards, amendments or interpretations issued by the International Accounting Standards Board (IASB) or the IFRS Interpretations Committee that required mandatory adoption in the third quarter.

(b) Standards, amendments and interpretations not yet in effect

The following table presents standards and amendments issued by the IASB, which were assessed as having a possible impact on the Group of Companies in the future. The Group of Companies is determining the impact, if any, of the standards and amendments on its consolidated financial statements.

Standard or amendment	Effective for annual periods beginning on or after
Amendments to IFRS 11 "Joint Arrangements" – Accounting for Acquisitions of Interest in Joint Operations	January 1, 2016
Annual Improvements to IFRS – 2012-2014 Cycle	January 1, 2016
Disclosure Initiative – Amendments to IAS 1 "Presentation of Financial Statements"	January 1, 2016
IFRS 15 "Revenue from Contracts with Customers"	January 1, 2018
IFRS 9 "Financial Instruments"	January 1, 2018

Management's Responsibility for Interim Financial Reporting

Management is responsible for the preparation and fair presentation of these interim condensed consolidated financial statements in accordance with the Treasury Board of Canada's "Standard on Quarterly Financial Reports for Crown Corporations" and International Accounting Standard 34, "Interim Financial Reporting," and for such internal controls as management determines are necessary to enable the preparation of interim condensed consolidated financial statements that are free from material misstatement. Management is also responsible for ensuring that all other information in this quarterly financial report is consistent, where appropriate, with the interim condensed consolidated financial statements.

Based on our knowledge, these unaudited interim condensed consolidated financial statements present fairly, in all material respects, the financial position, financial performance and cash flows of the Corporation, as at the date of and for the periods presented in the interim condensed consolidated financial statements.



President and Chief Executive Officer



Chief Financial Officer

November 19, 2015

Interim Condensed Consolidated Statement of Financial Position

As at

(Unaudited – in millions of Canadian dollars)

	Notes	October 3, 2015	December 31, 2014
Assets			
Current assets			
Cash and cash equivalents		\$ 666	\$ 677
Marketable securities		787	689
Trade and other receivables		793	795
Income tax receivable		4	1
Other assets	4	122	98
Total current assets		2,372	2,260
Non-current assets			
Property, plant and equipment	5	2,680	2,676
Intangible assets	5	108	117
Segregated securities		562	551
Pension benefit assets	6	150	141
Deferred tax assets		1,540	1,706
Goodwill	9	130	130
Other assets		4	3
Total non-current assets		5,174	5,324
Total assets		\$ 7,546	\$ 7,584
Liabilities and equity			
Current liabilities			
Trade and other payables		\$ 510	\$ 583
Salaries and benefits payable and related provisions		479	487
Provisions		71	71
Income tax payable		28	52
Deferred revenue		120	133
Loans and borrowings		73	22
Other long-term benefit liabilities	6	65	65
Total current liabilities		1,346	1,413
Non-current liabilities			
Loans and borrowings		1,043	1,112
Pension, other post-employment and other long-term benefit liabilities	6	6,409	7,037
Deferred tax liabilities		2	2
Other liabilities		30	31
Total non-current liabilities		7,484	8,182
Total liabilities		8,830	9,595
Equity			
Contributed capital		1,155	1,155
Accumulated other comprehensive income		46	54
Accumulated deficit		(2,511)	(3,244)
Equity of Canada		(1,310)	(2,035)
Non-controlling interests		26	24
Total equity		(1,284)	(2,011)
Total liabilities and equity		\$ 7,546	\$ 7,584
Contingent liabilities	10		

The accompanying notes are an integral part of these interim condensed consolidated financial statements.

Interim Condensed Consolidated Statement of Comprehensive Income

For the		13 weeks ended		39 weeks ended	
	Notes	October 3, 2015	September 27, 2014	October 3, 2015	September 27, 2014
<small>(Unaudited – in millions of Canadian dollars)</small>					
Revenue from operations		\$ 1,903	\$ 1,874	\$ 5,914	\$ 5,749
Cost of operations					
Labour		928	922	2,863	2,815
Employee benefits, including gains from plan amendments	6	356	309	1,134	949
		1,284	1,231	3,997	3,764
Other operating costs	11	523	530	1,630	1,640
Depreciation and amortization	5	77	81	235	245
Total cost of operations		1,884	1,842	5,862	5,649
Profit from operations		19	32	52	100
Investing and financing income (expense)					
Investment and other income	12	4	16	14	24
Finance costs and other expense	12	(13)	(13)	(38)	(40)
Investing and financing income (expense), net		(9)	3	(24)	(16)
Profit before tax		10	35	28	84
Tax expense	7	2	13	8	23
Net profit		\$ 8	\$ 22	\$ 20	\$ 61
Other comprehensive income (loss)					
Items that will not be reclassified to net profit (loss)					
Remeasurements of defined benefit plans, net of tax	8	\$ (255)	\$ (111)	\$ 715	\$(1,540)
Items that may be reclassified subsequently to net profit (loss)					
Unrealized gains (losses) on available-for-sale financial assets, net of tax	8	(3)	5	(1)	24
Realized gains reclassified to net profit, net of tax	8	(7)	–	(7)	–
Other comprehensive income (loss)		(265)	(106)	707	(1,516)
Comprehensive income (loss)		\$ (257)	\$ (84)	\$ 727	\$(1,455)
Net profit attributable to					
Government of Canada		\$ 7	\$ 21	\$ 18	\$ 59
Non-controlling interests		1	1	2	2
		\$ 8	\$ 22	\$ 20	\$ 61
Comprehensive income (loss) attributable to					
Government of Canada		\$ (257)	\$ (84)	\$ 725	\$(1,453)
Non-controlling interests		–	–	2	(2)
		\$ (257)	\$ (84)	\$ 727	\$(1,455)

The accompanying notes are an integral part of these interim condensed consolidated financial statements.

Interim Condensed Consolidated Statement of Changes in Equity

For the 13 weeks ended October 3, 2015 (Unaudited – in millions of Canadian dollars)	Contributed capital	Accumulated other comprehensive income	Accumulated deficit	Equity of Canada	Non-controlling interests	Total equity
Balance at July 4, 2015	\$ 1,155	\$ 56	\$ (2,264)	\$ (1,053)	\$ 26	\$ (1,027)
Net profit	–	–	7	7	1	8
Other comprehensive loss	–	(10)	(254)	(264)	(1)	(265)
Comprehensive loss	–	(10)	(247)	(257)	–	(257)
Balance at October 3, 2015	\$ 1,155	\$ 46	\$ (2,511)	\$ (1,310)	\$ 26	\$ (1,284)

For the 13 weeks ended September 27, 2014 (Unaudited – in millions of Canadian dollars)	Contributed capital	Accumulated other comprehensive income	Accumulated deficit	Equity of Canada	Non-controlling interests	Total equity
Balance at June 28, 2014	\$ 1,155	\$ 37	\$ (2,952)	\$ (1,760)	\$ 24	\$ (1,736)
Net profit	–	–	21	21	1	22
Other comprehensive income (loss)	–	5	(110)	(105)	(1)	(106)
Comprehensive income (loss)	–	5	(89)	(84)	–	(84)
Balance at September 27, 2014	\$ 1,155	\$ 42	\$ (3,041)	\$ (1,844)	\$ 24	\$ (1,820)

For the 39 weeks ended October 3, 2015 (Unaudited – in millions of Canadian dollars)	Contributed capital	Accumulated other comprehensive income	Accumulated deficit	Equity of Canada	Non-controlling interests	Total equity
Balance at December 31, 2014	\$ 1,155	\$ 54	\$ (3,244)	\$ (2,035)	\$ 24	\$ (2,011)
Net profit	–	–	18	18	2	20
Other comprehensive income (loss)	–	(8)	715	707	–	707
Comprehensive income (loss)	–	(8)	733	725	2	727
Balance at October 3, 2015	\$ 1,155	\$ 46	\$ (2,511)	\$ (1,310)	\$ 26	\$ (1,284)

For the 39 weeks ended September 27, 2014 (Unaudited – in millions of Canadian dollars)	Contributed capital	Accumulated other comprehensive income	Accumulated deficit	Equity of Canada	Non-controlling interests	Total equity
Balance at December 31, 2013	\$ 1,155	\$ 18	\$ (1,564)	\$ (391)	\$ 26	\$ (365)
Net profit	–	–	59	59	2	61
Other comprehensive income (loss)	–	24	(1,536)	(1,512)	(4)	(1,516)
Comprehensive income (loss)	–	24	(1,477)	(1,453)	(2)	(1,455)
Balance at September 27, 2014	\$ 1,155	\$ 42	\$ (3,041)	\$ (1,844)	\$ 24	\$ (1,820)

The accompanying notes are an integral part of these interim condensed consolidated financial statements.

Interim Condensed Consolidated Statement of Cash Flows

For the	13 weeks ended		39 weeks ended		
(Unaudited – in millions of Canadian dollars)	Notes	October 3, 2015	September 27, 2014	October 3, 2015	September 27, 2014
Cash flows from operating activities					
Net profit		\$ 8	\$ 22	\$ 20	\$ 61
Adjustments to reconcile net profit to cash provided by operating activities:					
Depreciation and amortization	5	77	81	235	245
Pension, other post-employment and other long-term benefit expense	6	232	178	703	523
Pension, other post-employment and other long-term benefit payments	6	(124)	(105)	(387)	(372)
Gain on sale of capital assets and assets held for sale	12	–	(13)	(3)	(14)
Tax expense	7	2	13	8	23
Net interest expense	12	9	9	26	26
Change in non-cash operating working capital:					
(Increase) decrease in trade and other receivables		(7)	31	4	44
Increase (decrease) in trade and other payables		32	(5)	(64)	(89)
Increase (decrease) in salaries and benefits payable and related provisions		53	(30)	(8)	(47)
Increase (decrease) in provisions		1	(1)	(1)	(10)
Net (increase) decrease in other non-cash operating working capital		(10)	2	(45)	(52)
Other income not affecting cash, net		(14)	1	(26)	(10)
Cash provided by operations before interest and tax		259	183	462	328
Interest received		7	5	25	22
Interest paid		(24)	(25)	(50)	(50)
Tax paid		(19)	(2)	(103)	(8)
Cash provided by operating activities		223	161	334	292
Cash flows from investing activities					
Acquisition of securities		(502)	(363)	(1,138)	(868)
Proceeds from sale of securities		469	185	1,027	759
Acquisition of capital assets		(114)	(60)	(234)	(166)
Proceeds from sale of capital assets		9	15	14	16
Cash used in investing activities		(138)	(223)	(331)	(259)
Cash flows from financing activities					
Payments on finance lease obligations		(5)	(5)	(14)	(17)
Cash used in financing activities		(5)	(5)	(14)	(17)
Net increase (decrease) in cash and cash equivalents		80	(67)	(11)	16
Cash and cash equivalents, beginning of period		586	551	677	468
Cash and cash equivalents, end of period		\$ 666	\$ 484	\$ 666	\$ 484

The accompanying notes are an integral part of these interim condensed consolidated financial statements.

Notes to Interim Condensed Consolidated Financial Statements

For the 13 and 39 weeks ended October 3, 2015
(Unaudited – in millions of Canadian dollars, unless otherwise indicated)

1. Incorporation, Business Activities and Directives

Established by the *Canada Post Corporation Act* (Act) in 1981, Canada Post Corporation (Corporation) is a Crown corporation included in Part II of Schedule III to the *Financial Administration Act* and is an agent of Her Majesty. The Corporation's head office is located at 2701 Riverside Drive, Ottawa, Ontario, Canada.

The Corporation operates a postal service for the collection, transmission and delivery of messages, information, funds and goods, both within Canada and between Canada and places outside Canada. While maintaining basic customary postal services, the Act requires the Corporation to carry out its statutory objects, with regard to the need to conduct its operations on a self-sustaining financial basis, while providing a standard of service that will meet the needs of the people of Canada and that is similar with respect to communities of the same size.

Under the Act, the Corporation has the sole and exclusive privilege (with some exceptions) of collecting, transmitting and delivering letters to the addressee thereof within Canada. Other lines of business not covered by the exclusive privilege include Parcels and Direct Marketing.

In December 2006, the Corporation was issued a directive pursuant to section 89 of the *Financial Administration Act* to restore and maintain its mail delivery at rural roadside mailboxes that were serviced by the Corporation September 1, 2005, while respecting all applicable laws. The Corporation's assessment of the safety risks related to rural roadside mailboxes was completed at the end of 2013, and applicable corrective measures were implemented over the course of the assessment, as required.

In December 2013, the Corporation was also issued an order pursuant to section 89 of the *Financial Administration Act* to obtain Treasury Board's approval of its negotiating mandates with respect to collective agreements that expire in 2014 or later, and before fixing the terms and conditions of employment of non-unionized employees who are not appointed by the Governor in Council.

In July 2015, the Corporation was issued a directive pursuant to section 89 of the *Financial Administration Act* to align its travel, hospitality, conference and event expenditure policies, guidelines and practices with Treasury Board policies, directives and related instruments in a manner that is consistent with the Corporation's legal obligations, and to report on the implementation of the directive in the Corporation's next corporate plan.

2. Basis of Presentation

Statement of compliance • The Corporation has prepared its interim condensed consolidated financial statements in compliance with IAS 34 "Interim Financial Reporting." As permitted under this standard, these interim condensed consolidated financial statements do not include all of the disclosures required for annual consolidated financial statements, and should be read in conjunction with the Corporation's audited consolidated financial statements for its fiscal year ended December 31, 2014.

These interim condensed consolidated financial statements have been prepared based on International Financial Reporting Standards (IFRS) issued and effective as at the reporting date. They were approved and authorized for issue by the Board of Directors November 19, 2015.

Basis of presentation • The interim condensed consolidated financial statements have been prepared on a historical cost basis, except as permitted by IFRS and as otherwise indicated within these notes. Although the Corporation's year end of December 31 matches the calendar year end, the Corporation's quarter end dates do not necessarily coincide with calendar year quarters; instead, each of the Corporation's quarters contains 13 weeks. Amounts are shown in millions, unless otherwise noted.

Functional and presentation currency • These interim condensed consolidated financial statements are presented in Canadian dollars, which is the functional currency of the Corporation.

Seasonality • The volume of the Corporation's consolidated operations has historically varied during the year, with the highest demand for services experienced over the holiday season during the fourth quarter of each year. For the first three quarters of the year, the level of demand typically declines on a steady basis, with the lowest demand for services occurring during the summer months in the third quarter. The consolidated operations include significant fixed costs, which do not vary in the short term with these changes in demand for services.

Significant accounting policies • Significant accounting policies used in these interim condensed consolidated financial statements are disclosed in Note 2 of the Corporation’s annual consolidated financial statements for the year ended December 31, 2014, except for the application of new standards, amendments and interpretations effective January 1, 2015, disclosed in Note 3 of the interim condensed consolidated financial statements of the 13-week period ended April 4, 2015. The accounting policies have been applied consistently to all periods presented, unless otherwise indicated.

Basis of consolidation • These interim condensed consolidated financial statements include the accounts of the Corporation and its subsidiaries, Purolator Holdings Ltd. (Purolator), SCI Group Inc. (SCI) and Innovapost Inc. (Innovapost). The Corporation, Purolator, SCI and Innovapost are collectively referred to as the “Canada Post Group of Companies” or the “Group of Companies.”

Critical accounting judgments and key sources of estimation uncertainty • The preparation of the Corporation’s interim condensed consolidated financial statements requires management to make complex or subjective judgments, estimates and assumptions based on existing knowledge that affect reported amounts and disclosures in the interim condensed consolidated financial statements and accompanying notes. Actual results may differ from the judgments, estimates and assumptions. It is reasonably possible that management’s reassessments of these and other estimates and assumptions in the near term, as well as actual results, could require a material change in reported amounts and disclosures in the consolidated financial statements of future periods.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which estimates are revised if revisions affect only that period, or in the period of revision and future periods if revisions affect both current and future periods. Critical judgments and key sources of estimation uncertainty are disclosed in Note 3 of the Corporation’s annual consolidated financial statements for the year ended December 31, 2014.

3. Application of New and Revised International Financial Reporting Standards

(a) New standards, amendments and interpretations

There were no new standards, amendments or interpretations issued by the International Accounting Standards Board (IASB) or the IFRS Interpretations Committee (Interpretations Committee) that required mandatory adoption in the third quarter.

(b) Standards, amendments and interpretations not yet in effect

Subsequent to confirming the one-year deferral of the effective date of IFRS 15 “Revenue from Contracts with Customers” in the second quarter, the IASB issued the formal amendment to the revenue standard in the third quarter. There were no other standards, amendments and interpretations issued by the IASB or the Interpretations Committee that would have a possible effect on the Group of Companies in the future. The standards, amendments and interpretations not yet in effect are disclosed in Note 4 (b) of the Corporation’s annual consolidated financial statements for the year ended December 31, 2014.

4. Other Assets

As at	October 3, 2015	December 31, 2014
Prepaid expenses	\$ 120	\$ 89
Assets held for sale	2	9
Total other assets	\$ 122	\$ 98

As at October 3, 2015, all of the properties classified as held for sale were from the Canada Post segment. It is anticipated that the carrying amount of the properties will be fully recovered through the sale proceeds.

5. Capital Assets

(a) Property, plant and equipment

	Land	Buildings	Leasehold improvements	Plant equipment	Vehicles	Sales counters, office furniture and equipment	Other equipment	Assets under development	Total
Cost									
December 31, 2014	\$ 313	\$ 1,981	\$ 263	\$ 1,300	\$ 480	\$ 458	\$ 879	\$ 52	\$ 5,726
Additions	2	19	6	13	18	9	82	61	210
Retirements	–	(1)	(1)	(12)	(4)	(15)	(16)	–	(49)
Transfers	–	12	1	3	2	–	21	(39)	–
October 3, 2015	\$ 315	\$ 2,011	\$ 269	\$ 1,304	\$ 496	\$ 452	\$ 966	\$ 74	\$ 5,887
Accumulated depreciation									
December 31, 2014	\$ –	\$ 960	\$ 200	\$ 699	\$ 262	\$ 374	\$ 555	\$ –	\$ 3,050
Depreciation	–	44	10	60	37	22	28	–	201
Retirements	–	(1)	(1)	(8)	(4)	(14)	(16)	–	(44)
October 3, 2015	\$ –	\$ 1,003	\$ 209	\$ 751	\$ 295	\$ 382	\$ 567	\$ –	\$ 3,207
Carrying amounts									
December 31, 2014	\$ 313	\$ 1,021	\$ 63	\$ 601	\$ 218	\$ 84	\$ 324	\$ 52	\$ 2,676
October 3, 2015	\$ 315	\$ 1,008	\$ 60	\$ 553	\$ 201	\$ 70	\$ 399	\$ 74	\$ 2,680

(b) Intangible assets

	Software	Software under development	Customer contracts and relationships	Total
Cost				
December 31, 2014	\$ 657	\$ 20	\$ 30	\$ 707
Additions	–	25	–	25
Retirements	(6)	–	–	(6)
Transfers	2	(2)	–	–
October 3, 2015	\$ 653	\$ 43	\$ 30	\$ 726
Accumulated amortization				
December 31, 2014	\$ 563	\$ 1	\$ 26	\$ 590
Amortization	32	1	1	34
Retirements	(6)	–	–	(6)
October 3, 2015	\$ 589	\$ 2	\$ 27	\$ 618
Carrying amounts				
December 31, 2014	\$ 94	\$ 19	\$ 4	\$ 117
October 3, 2015	\$ 64	\$ 41	\$ 3	\$ 108

6. Pension, Other Post-employment and Other Long-term Benefit Plans

(a) Net defined benefit liability

The net defined benefit liability was recognized and presented in the interim condensed consolidated statement of financial position as follows:

As at	October 3, 2015	December 31, 2014
Pension benefit assets	\$ 150	\$ 141
Pension benefit liabilities	\$ 2,912	\$ 3,525
Other post-employment and other long-term benefit liabilities	3,562	3,577
Total pension, other post-employment and other long-term benefit liabilities	\$ 6,474	\$ 7,102
Current other long-term benefit liabilities	\$ 65	\$ 65
Non-current pension, other post-employment and other long-term benefit liabilities	\$ 6,409	\$ 7,037

(b) Defined benefit and defined contribution costs

The defined benefit and defined contribution costs components recognized in the interim condensed consolidated statement of comprehensive income were as follows:

For the 13 weeks ended	October 3, 2015			September 27, 2014		
	Pension benefit plans	Other benefit plans	Total	Pension benefit plans	Other benefit plans	Total
Current service cost	\$ 128	\$ 27	\$ 155	\$ 92	\$ 27	\$ 119
Interest cost	252	37	289	262	42	304
Interest income on plan assets	(218)	–	(218)	(250)	–	(250)
Other administration costs	3	–	3	3	–	3
Defined benefit expense	165	64	229	107	69	176
Defined contribution expense	3	–	3	2	–	2
Total expense	168	64	232	109	69	178
Return on segregated securities	–	(14)	(14)	–	(5)	(5)
Component included in employee benefits expense	\$ 168	\$ 50	\$ 218	\$ 109	\$ 64	\$ 173
Remeasurement (gains) losses:						
Return on plan assets, excluding interest income on plan assets	\$ 814	\$ –	\$ 814	\$ 29	\$ –	\$ 29
Actuarial (gains) losses	(426)	(49)	(475)	403	(284)	119
Component included in other comprehensive income (loss)	\$ 388	\$ (49)	\$ 339	\$ 432	\$ (284)	\$ 148

For the 39 weeks ended	October 3, 2015			September 27, 2014		
	Pension benefit plans	Other benefit plans	Total	Pension benefit plans	Other benefit plans	Total
Current service cost	\$ 387	\$ 84	\$ 471	\$ 273	\$ 79	\$ 352
Interest cost	765	110	875	777	125	902
Interest income on plan assets	(661)	–	(661)	(743)	–	(743)
Other administration costs	10	–	10	10	–	10
Gain from plan amendments	–	–	–	–	(5)	(5)
Defined benefit expense	501	194	695	317	199	516
Defined contribution expense	8	–	8	7	–	7
Total expense	509	194	703	324	199	523
Return on segregated securities	–	(24)	(24)	–	(15)	(15)
Component included in employee benefits expense	\$ 509	\$ 170	\$ 679	\$ 324	\$ 184	\$ 508
Remeasurement (gains) losses:						
Return on plan assets, excluding interest income on plan assets	\$ (21)	\$ –	\$ (21)	\$ (766)	\$ –	\$ (766)
Actuarial (gains) losses	(833)	(99)	(932)	2,729	92	2,821
Component included in other comprehensive income (loss)	\$ (854)	\$ (99)	\$ (953)	\$ 1,963	\$ 92	\$ 2,055

(c) Total cash payments

Total cash payments for pension, other post-employment and other long-term benefits for the Group of Companies were as follows:

For the	13 weeks ended		39 weeks ended	
	October 3, 2015	September 27, 2014	October 3, 2015	September 27, 2014
Benefits paid directly to beneficiaries for other benefit plans	\$ 31	\$ 37	\$ 110	\$ 108
Employer regular contributions to pension benefit plans	76	50	224	203
Employer special contributions to pension benefit plans	14	16	45	54
Cash payments for defined benefit plans	121	103	379	365
Contributions to defined contribution plans	3	2	8	7
Total cash payments	\$ 124	\$ 105	\$ 387	\$ 372

The Group of Companies' estimated total contributions to the defined benefit pension plans in 2015 have not changed significantly from those disclosed in the Corporation's audited consolidated financial statements for the year ended December 31, 2014. These estimated total contributions take into consideration the Corporation's exemption from making special contributions into its Registered Pension Plan from 2014 to 2017, as permitted by the *Canada Post Corporation Pension Plan Funding Regulations*. The Corporation expects to resume special contributions in 2018 at the end of the temporary relief period.

7. Income Taxes

The Corporation is a prescribed Crown corporation for tax purposes and, as such, is subject to federal income taxation under the *Income Tax Act*. The Corporation's subsidiaries are subject to federal and provincial income taxes.

For the	13 weeks ended		39 weeks ended	
	October 3, 2015	September 27, 2014	October 3, 2015	September 27, 2014
Current tax expense	\$ 41	\$ 11	\$ 78	\$ 20
Deferred tax expense (income) relating to origination and reversal of temporary differences	(39)	2	(70)	3
Tax expense	\$ 2	\$ 13	\$ 8	\$ 23

8. Other Comprehensive Income (Loss)

	Items that will not be reclassified to net profit (loss)		Items that may be reclassified subsequently to net profit (loss)		Other comprehensive loss
	Remeasurements of defined benefit plans	Unrealized gains (losses) on available-for-sale financial assets	Realized gains reclassified to net profit		
For the 13 weeks ended October 3, 2015					
Amount arising during period	\$ (339)	\$ (4)	\$ (10)		\$ (353)
Income taxes	84	1	3		88
Net	\$ (255)	\$ (3)	\$ (7)		\$ (265)
For the 13 weeks ended September 27, 2014					
Amount arising during period	\$ (148)	\$ 5	\$ –		\$ (143)
Income taxes	37	–	–		37
Net	\$ (111)	\$ 5	\$ –		\$ (106)

	Items that will not be reclassified to net profit (loss)		Items that may be reclassified subsequently to net profit (loss)		Other comprehensive income (loss)
	Remeasurements of defined benefit plans	Unrealized gains (losses) on available-for-sale financial assets	Realized gains reclassified to net profit		
For the 39 weeks ended October 3, 2015					
Amount arising during period	\$ 953	\$ (2)	\$ (10)		\$ 941
Income taxes	(238)	1	3		(234)
Net	\$ 715	\$ (1)	\$ (7)		\$ 707
For the 39 weeks ended September 27, 2014					
Amount arising during period	\$ (2,055)	\$ 31	\$ –		\$ (2,024)
Income taxes	515	(7)	–		508
Net	\$ (1,540)	\$ 24	\$ –		\$ (1,516)

9. Goodwill

Goodwill was allocated on initial recognition to two cash-generating units, corresponding to the Purolator segment and the Logistics segment. The carrying amounts of goodwill for those segments were as follows:

As at	October 3, 2015			December 31, 2014
	Purolator segment	Logistics segment	Total	Total
Balance, beginning and end of period	\$ 121	\$ 9	\$ 130	\$ 130

Goodwill impairment testing

Impairment testing for goodwill is carried out annually at the end of the third quarter for the Purolator and Logistics segments. The recoverable amount of each segment was estimated based on its value in use and was determined to be higher than its carrying value. No impairment was recognized in the current or prior comparative period.

The calculation of the value in use for the Purolator segment, the only segment with a material balance, was based on the following assumptions:

- Future cash flows were discounted in determining the value in use. The cash flows were based on Purolator's five-year plan, which is aligned with past experience and the way Purolator is managed. Cash flows were extrapolated in perpetuity using a growth rate of 2.5% (September 27, 2014 – 2.5%), which considers both growth and inflation, and reflects an acceptable percentage given the information and industry standard available at the time of the impairment test.
- The recoverable amount was calculated using a pre-tax discount rate of 15% (September 27, 2014 – 16%), which is based on Purolator's weighted average cost of capital.

10. Contingent Liabilities

- (a) A complaint was filed with the Canadian Human Rights Commission (Commission) alleging discrimination by the Corporation concerning work of equal value. The complaint was filed initially by the Canadian Postmasters and Assistants Association (CPAA) in December 1982. In March 2006, on the recommendation of a conciliator, the Commission declined the complaint on the basis that it could be dealt with more appropriately under the *Canada Labour Code*.

On October 10, 2012, the Corporation received notice from the Commission that the CPAA had requested the reactivation of its pay equity complaint. The Corporation filed a full legal brief December 10, 2012, in response to the Commission's request for submission. The report of the Commission's investigator was released December 8, 2014, finding that, while the agreements between the parties resolved any pay equity issues for the period subsequent to 1997, pay equity issues for the prior period (1991 to 1997) remain unresolved and should be referred to the Canadian Human Rights Tribunal (Tribunal) without further investigation. The Corporation made submissions to the Commission January 30, 2015, in respect of the report. In March 2015, the Commission rendered a decision that this matter should proceed on its merits to the Tribunal. The Corporation's application for judicial review of the Commission's decision will be heard by the Federal Court on February 17, 2016. On August 28, 2015, notice was also given to the Tribunal that the Corporation will be bringing a motion for the dismissal of the complaint, and, in the alternative, to adjourn the complaint pending determination of the judicial review.

The outcome of this complaint is currently not determinable, and as a result no provision has been recorded in the interim condensed consolidated financial statements.

- (b) The previous collective agreement between the Corporation and the Canadian Union of Postal Workers (CUPW) expired in January 2011. In response to rotating strikes across the country by CUPW and the lockout of employees by the Corporation, back-to-work legislation tabled by the Government of Canada received royal assent in June 2011. In October 2011, CUPW filed an application contesting the constitutionality of the legislation. Thereafter, new agreements were ratified and signed in December 2012.

CUPW's application contesting the constitutionality of the back-to-work legislation was heard in October 2015 by the Ontario Superior Court, with the Court reserving its decision. The outcome of the application is currently not determinable, and as a result no provision has been recorded in the interim condensed consolidated financial statements.

- (c) Through July 2014, the Corporation received notice from the Canadian International Trade Tribunal (CITT) that it accepted for inquiry a number of complaints, both public and confidential, by CGI Information Systems and Management Consultants Inc. (CGI). The complaints concerned the requests for proposals for data centre services and application development services conducted by Innovapost on behalf of the Group of Companies for the contracts awarded December 6, 2013, and February 18, 2014. CGI's public claims are that it was not provided with the documents and information it is entitled to receive pursuant to its debrief requests, that undisclosed criteria were used to evaluate CGI's bids, and that CGI's bids were improperly evaluated. After reviewing the filed responses and conducting oral hearings, the CITT made recommendations in respect of all public and confidential complaints made by CGI. Other than reimbursement by the Corporation to CGI of its complaint preparation costs, which were minimal, the CITT recommended that no other monetary relief be made to CGI by the Corporation.

In November 2014, the Corporation received notice that CGI is seeking a judicial review of the CITT's recommendations in the data centre services matter and is not seeking a judicial review of the CITT's recommendations in the application development services matter. The judicial review of CITT's recommendations in the data centre services matter was heard October 14, 2015, by the Federal Court of Appeal, which has reserved its decision. The outcome of the judicial review is currently not determinable, and as a result no provision has been recorded in the interim condensed consolidated financial statements.

- (d) An application to the Federal Court seeking a judicial review of Canada Post's decision to convert door-to-door delivery to community-mailbox delivery was filed by CUPW and others in November 2014. The outcome of this challenge is currently not determinable, and as a result no provision has been recorded in the interim condensed consolidated financial statements.
- (e) In the normal course of business, the Group of Companies has entered into agreements that include indemnities in favour of third parties. In addition, each member of the Group of Companies provides indemnification to its respective directors, officers and certain employees, either through corporate by-laws or indemnity agreements, against claims and expenses incurred by them as a result of serving as directors or officers of the Group of Companies or as directors or officers or in a similar capacity of another entity at the request of the Group of Companies.

These agreements generally do not contain specified limits on the Group of Companies' liability. Therefore, it is not possible to estimate the potential future liability under these indemnities. No amounts have been accrued in the interim condensed consolidated financial statements with respect to these indemnities.

- (f) The Group of Companies is involved in various other claims and litigation in the normal course of business for which the outflows of resources to settle the obligations either cannot be estimated or are not probable at this time. Provisions for such claims are recorded when an obligation exists, when an outflow of resources is probable, and amounts can be reasonably estimated.
- (g) Some of the Corporation's owned buildings have asbestos-containing materials, which the Corporation would be obligated to remove and dispose of in a special manner should the property undergo major renovations or full or partial demolition. Unless such renovations or demolitions occur, there would be no related provision recognized in the interim condensed consolidated financial statements as there is currently no obligation to remove and dispose of asbestos-containing materials.

The Corporation has recognized decommissioning liabilities associated with asbestos removal and other site restoration costs for properties that are planned to be disposed of by sale (these obligations are expected to be transferred to the prospective purchasers of the properties on the date of sale) or have planned renovations. These liabilities have been recorded in provisions.

The fair value of decommissioning obligations associated with site restoration after permanent removal of a community mailbox from a location is not reasonably estimable due to indeterminate settlement dates. The Corporation will continue to assess its ability to estimate the fair values of its decommissioning obligations at each future reporting date.

11. Other Operating Costs

For the	13 weeks ended		39 weeks ended	
	October 3, 2015	September 27, 2014	October 3, 2015	September 27, 2014
Non-labour collection, processing and delivery	\$ 290	\$ 303	\$ 923	\$ 966
Property, facilities and maintenance	81	83	266	265
Selling, administrative and other	152	144	441	409
Other operating costs	\$ 523	\$ 530	\$ 1,630	\$ 1,640

12. Investing and Financing Income (Expense)

For the	13 weeks ended		39 weeks ended	
	October 3, 2015	September 27, 2014	October 3, 2015	September 27, 2014
Interest revenue	\$ 4	\$ 3	\$ 11	\$ 10
Gain on sale of capital assets and assets held for sale	–	13	3	14
Investment and other income	\$ 4	\$ 16	\$ 14	\$ 24
Interest expense	\$ (13)	\$ (12)	\$ (37)	\$ (36)
Other expense	–	(1)	(1)	(4)
Finance costs and other expense	\$ (13)	\$ (13)	\$ (38)	\$ (40)
Investing and financing income (expense), net	\$ (9)	\$ 3	\$ (24)	\$ (16)

13. Related Party Transactions

The Corporation is wholly owned by the Government of Canada and is under common control with other government agencies and departments, and Crown corporations. The Group of Companies had the following transactions with related parties in addition to those disclosed elsewhere in these interim condensed consolidated financial statements:

(a) Government of Canada, its agencies and other Crown corporations

For the	13 weeks ended		39 weeks ended	
	October 3, 2015	September 27, 2014	October 3, 2015	September 27, 2014
Related party revenue	\$ 83	\$ 70	\$ 224	\$ 206
Compensation payments for programs				
Government mail and mailing of materials for the blind	\$ 6	\$ 6	\$ 17	\$ 17
Payments from related parties for premises leased from the Corporation	\$ 1	\$ 2	\$ 5	\$ 5
Related party expenditures	\$ 6	\$ 6	\$ 19	\$ 22

The majority of the related party revenue was for commercial contracts relating to postal services with the Government of Canada. As well, compensation was provided by the Government of Canada for parliamentary mail services and mailing of materials for the blind sent free of postage.

As at	October 3, 2015	December 31, 2014
Due to/from related parties		
Included in trade and other receivables	\$ 48	\$ 25
Included in trade and other payables	\$ 9	\$ 7
Deferred revenue from related parties	\$ 2	\$ 3

(b) Transactions with entities in which KMP of the Canada Post Group of Companies have control or joint control

In the normal course of business, the Group of Companies may interact with companies whose financial and operating policies are solely or jointly governed by key management personnel (KMP) of the Group of Companies. The affected KMP always recuse themselves from all discussions and decisions relating to transactions between the companies. The only significant transactions for the 39 weeks ended October 3, 2015, were between Purolator and a company controlled by one of the Group of Companies' KMP, who is a director and also a minority shareholder of Purolator. This company provided air services to Purolator in the amounts of \$3 million and \$30 million for the 13 and 39 weeks ended October 3, 2015, respectively (September 27, 2014 – \$28 million and \$81 million, respectively). As at October 3, 2015, \$1 million was due to the company from Purolator (December 31, 2014 – \$6 million) and included in trade and other payables. These transactions had been made at prices and terms comparable to those given to other suppliers of Purolator.

(c) Transactions with the Corporation's pension plans

During the 13 and 39 weeks ended October 3, 2015, the Corporation provided administration services to the Canada Post Corporation Registered Pension Plan in the amounts of \$2 million and \$8 million, respectively (September 27, 2014 – \$2 million and \$7 million, respectively). As at October 3, 2015, \$11 million (December 31, 2014 – \$11 million) relating to transactions with the Registered Pension Plan was outstanding and included in trade and other receivables.

Cash payments, including contributions to the defined benefit plans and defined contribution plans for the Group of Companies, are disclosed in Note 6 (c).

14. Fair Values and Risks Arising From Financial Instruments

Fair values of financial instruments

The following table provides the estimated fair values of financial instruments in accordance with the Group of Companies' accounting policies. Fair values have been measured and disclosed based on a hierarchy described below that reflects the significance of inputs used in making these estimates.

As at October 3, 2015

	Level 1 ¹	Level 2 ²	Level 3 ³	Total
Measured at fair value				
Cash and cash equivalents	\$ 539	\$ 127	\$ –	\$ 666
Marketable securities	\$ –	\$ 787	\$ –	\$ 787
Segregated securities	\$ –	\$ 562	\$ –	\$ 562
Trade and other payables: risk management financial liabilities	\$ –	\$ 7	\$ –	\$ 7
Measured at amortized cost				
Loans and borrowings	\$ –	\$ 1,378	\$ –	\$ 1,378

As at December 31, 2014

	Level 1 ¹	Level 2 ²	Level 3 ³	Total
Measured at fair value				
Cash and cash equivalents	\$ 457	\$ 220	\$ –	\$ 677
Marketable securities	\$ –	\$ 689	\$ –	\$ 689
Segregated securities	\$ –	\$ 551	\$ –	\$ 551
Trade and other payables: risk management financial liabilities	\$ –	\$ 1	\$ –	\$ 1
Measured at amortized cost				
Loans and borrowings	\$ –	\$ 1,367	\$ –	\$ 1,367

- Level 1: Fair value is based on unadjusted quoted prices in active markets for identical financial instruments.
- Level 2: Fair value is based on valuation techniques using inputs other than quoted prices included in level 1 that are observable, either directly or indirectly, including inputs and quoted prices in markets that are not considered to be active. Financial assets and liabilities are measured by discounting future cash flows, making maximum use of directly or indirectly observable market data, such as interest rates with similar terms and characteristics and yield curves and forward market prices from interest rates and credit spreads of identical or similar instruments.
- Level 3: Fair value is based on valuation techniques using unobservable market inputs requiring management's best estimate.

There were no transfers between levels of the fair value hierarchy during the 39-week period ended October 3, 2015.

The fair values of trade and other receivables, trade and other payables and salaries and benefits payable and related provisions approximate their carrying values due to their expected short-term settlement.

Financial risk factors

The Group of Companies' financial instruments are exposed to a variety of financial risks: market risk (including interest rate risk, foreign exchange risk and commodity risk), credit risk and liquidity risk. These financial risks have not changed significantly since the end of the last reporting period, with the updated disclosure concerning the nature and extent of foreign exchange risk and liquidity risk discussed below.

(a) Market risk

Foreign exchange risk • Exposure to foreign exchange risk primarily applies to the Canada Post segment where it arises mainly from international settlements with foreign postal administrations and from the redemption of money orders denominated in foreign currencies. The Corporation's obligation to settle with foreign postal administrations is denominated in special drawing rights (SDRs), a basket of currencies comprising the U.S. dollar (US\$), euro (€), British pound (£) and yen (¥), whereas payment is usually denominated in US\$.

The Canada Post segment has an economic hedge program to mitigate its exposure to foreign exchange balances and forecasted sales denominated in SDRs. The forward contracts outstanding were as follows:

As at October 3, 2015

Currency	Notional value	Canadian equivalent	Average contract rate	Maturity	Type	Fair value
U.S. dollar	US\$38	\$ 46	\$1.20/US\$	October 15 – December 17, 2015	Sell forward	\$ (5)
Euro	€24	34	\$1.43/€	October 16 – December 18, 2015	Sell forward	(1)
British pound	£5	10	\$1.83/£	October 16 – December 18, 2015	Sell forward	(1)
Yen	¥563	6	\$0.010/¥	October 16 – December 18, 2015	Sell forward	–
Total		\$ 96				\$ (7)

As at December 31, 2014

Currency	Notional value	Canadian equivalent	Average contract rate	Maturity	Type	Fair value
U.S. dollar	US\$24	\$ 27	\$1.14/US\$	January 15, 2015	Sell forward	\$ (1)
Euro	€14	20	\$1.41/€	January 16, 2015	Sell forward	–
British pound	£3	5	\$1.78/£	January 16, 2015	Sell forward	–
Yen	¥300	3	\$0.010/¥	January 16, 2015	Sell forward	–
Total		\$ 55				\$ (1)

The foreign exchange gains and derivative gains (losses) were recognized as follows:

	For the 13 weeks ended			October 3, 2015		September 27, 2014	
	Foreign exchange gains	Derivative losses	Total	Foreign exchange gains	Derivative gains (losses)	Total	
Unrealized	\$ 3	\$ (3)	\$ –	\$ 2	\$ (1)	\$ 1	
Realized	6	(4)	2	2	1	3	
Total	\$ 9	\$ (7)	\$ 2	\$ 4	\$ –	\$ 4	

	For the 39 weeks ended			October 3, 2015		September 27, 2014	
	Foreign exchange gains	Derivative losses	Total	Foreign exchange gains	Derivative gains (losses)	Total	
Unrealized	\$ 5	\$ (6)	\$ (1)	\$ –	\$ 1	\$ 1	
Realized	10	(7)	3	5	(1)	4	
Total	\$ 15	\$ (13)	\$ 2	\$ 5	\$ –	\$ 5	

(b) Liquidity risk

Liquidity risk is the risk that a company will not be able to meet its financial obligations as they fall due. The Group of Companies manages liquidity risk by maintaining adequate cash reserves, banking facilities and reserve-borrowing facilities, by monitoring forecasted and actual cash flows and matching the maturity profiles of financial assets and liabilities. Surplus cash is invested into a range of short-term money market securities. The Group of Companies invests in high-credit quality government or corporate securities, in accordance with policies approved by the Board of Directors.

Refer to notes 17 and 24 (c) of the Corporation's annual consolidated financial statements for the year ended December 31, 2014, for the Corporation's current authorized borrowing facilities.

15. Segmented Information

Operating segments • The accounting policies of the operating segments are the same as those of the Group of Companies. Intersegment transactions have terms and conditions comparable to those offered in the marketplace. Innovapost, the information technology (IT) business unit, delivers shared services within the Group of Companies on a cost-recovery basis. On a consolidated basis, no external customer's purchases account for more than 10% of total revenues.

For the 13 and 39 weeks ended October 3, 2015, the IT business unit earned intercompany revenue of \$67 million and \$201 million, respectively (September 27, 2014 – \$65 million and \$186 million, respectively), incurred cost of operations of \$67 million and \$201 million, respectively (September 27, 2014 – \$65 million and \$186 million, respectively), and earned net profit of nil for the 13 and 39 week reporting periods in 2015 and 2014. Total assets and liabilities at October 3, 2015, were \$127 million and \$79 million, respectively (December 31, 2014 – \$113 million and \$66 million, respectively).

As at and for the 13 weeks ended October 3, 2015

	Canada Post	Purolator	Logistics	Other	Total
Revenue from external customers	\$ 1,481	\$ 369	\$ 53	\$ –	\$ 1,903
Intersegment revenue	5	4	15	(24)	–
Revenue from operations	\$ 1,486	\$ 373	\$ 68	\$ (24)	\$ 1,903
Labour and employee benefits	\$ 1,050	\$ 179	\$ 30	\$ 25	\$ 1,284
Other operating costs	377	163	30	(47)	523
Depreciation and amortization	63	13	2	(1)	77
Cost of operations	\$ 1,490	\$ 355	\$ 62	\$ (23)	\$ 1,884
Profit (loss) from operations	\$ (4)	\$ 18	\$ 6	\$ (1)	\$ 19
Investment and other income	\$ 4	\$ –	\$ –	\$ –	\$ 4
Finance costs and other expense	(13)	–	–	–	(13)
Profit (loss) before tax	\$ (13)	\$ 18	\$ 6	\$ (1)	\$ 10
Tax expense (income)	(4)	4	2	–	2
Net profit (loss)	\$ (9)	\$ 14	\$ 4	\$ (1)	\$ 8
Total assets	\$ 6,966	\$ 814	\$ 118	\$ (352)	\$ 7,546
Acquisition of capital assets	\$ 103	\$ 11	\$ 1	\$ (2)	\$ 113
Total liabilities	\$ 8,498	\$ 327	\$ 64	\$ (59)	\$ 8,830

As at and for the 13 weeks ended September 27, 2014

	Canada Post	Purolator	Logistics	Other	Total
Revenue from external customers	\$ 1,433	\$ 390	\$ 50	\$ 1	\$ 1,874
Intersegment revenue	10	19	9	(38)	–
Revenue from operations	\$ 1,443	\$ 409	\$ 59	\$ (37)	\$ 1,874
Labour and employee benefits	\$ 1,005	\$ 178	\$ 27	\$ 21	\$ 1,231
Other operating costs	362	197	27	(56)	530
Depreciation and amortization	67	14	1	(1)	81
Cost of operations	\$ 1,434	\$ 389	\$ 55	\$ (36)	\$ 1,842
Profit from operations	\$ 9	\$ 20	\$ 4	\$ (1)	\$ 32
Investment and other income	\$ 16	\$ –	\$ –	\$ –	\$ 16
Finance costs and other expense	(12)	(1)	–	–	(13)
Profit before tax	\$ 13	\$ 19	\$ 4	\$ (1)	\$ 35
Tax expense	7	5	1	–	13
Net profit	\$ 6	\$ 14	\$ 3	\$ (1)	\$ 22
Total assets	\$ 6,655	\$ 786	\$ 102	\$ (339)	\$ 7,204
Acquisition of capital assets	\$ 56	\$ 3	\$ 2	\$ –	\$ 61
Total liabilities	\$ 8,683	\$ 339	\$ 51	\$ (49)	\$ 9,024

As at and for the 39 weeks ended October 3, 2015

	Canada Post	Purolator	Logistics	Other	Total
Revenue from external customers	\$ 4,621	\$ 1,138	\$ 155	\$ –	\$ 5,914
Intersegment revenue	20	26	36	(82)	–
Revenue from operations	\$ 4,641	\$ 1,164	\$ 191	\$ (82)	\$ 5,914
Labour and employee benefits	\$ 3,273	\$ 562	\$ 86	\$ 76	\$ 3,997
Other operating costs	1,173	527	84	(154)	1,630
Depreciation and amortization	192	39	6	(2)	235
Cost of operations	\$ 4,638	\$ 1,128	\$ 176	\$ (80)	\$ 5,862
Profit from operations	\$ 3	\$ 36	\$ 15	\$ (2)	\$ 52
Investment and other income	\$ 14	\$ –	\$ –	\$ –	\$ 14
Finance costs and other expense	(37)	(1)	–	–	(38)
Profit (loss) before tax	\$ (20)	\$ 35	\$ 15	\$ (2)	\$ 28
Tax expense (income)	(6)	10	4	–	8
Net profit (loss)	\$ (14)	\$ 25	\$ 11	\$ (2)	\$ 20
Total assets	\$ 6,966	\$ 814	\$ 118	\$ (352)	\$ 7,546
Acquisition of capital assets	\$ 208	\$ 27	\$ 4	\$ (4)	\$ 235
Total liabilities	\$ 8,498	\$ 327	\$ 64	\$ (59)	\$ 8,830

As at and for the 39 weeks ended September 27, 2014

	Canada Post	Purolator	Logistics	Other	Total
Revenue from external customers	\$ 4,447	\$ 1,163	\$ 138	\$ 1	\$ 5,749
Intersegment revenue	23	59	18	(100)	–
Revenue from operations	\$ 4,470	\$ 1,222	\$ 156	\$ (99)	\$ 5,749
Labour and employee benefits	\$ 3,075	\$ 553	\$ 68	\$ 68	\$ 3,764
Other operating costs	1,141	591	73	(165)	1,640
Depreciation and amortization	201	41	5	(2)	245
Cost of operations	\$ 4,417	\$ 1,185	\$ 146	\$ (99)	\$ 5,649
Profit from operations	\$ 53	\$ 37	\$ 10	\$ –	\$ 100
Investment and other income	\$ 24	\$ –	\$ –	\$ –	\$ 24
Finance costs and other expense	(38)	(2)	–	–	(40)
Profit before tax	\$ 39	\$ 35	\$ 10	\$ –	\$ 84
Tax expense	10	10	3	–	23
Net profit	\$ 29	\$ 25	\$ 7	\$ –	\$ 61
Total assets	\$ 6,655	\$ 786	\$ 102	\$ (339)	\$ 7,204
Acquisition of capital assets	\$ 149	\$ 15	\$ 7	\$ (2)	\$ 169
Total liabilities	\$ 8,683	\$ 339	\$ 51	\$ (49)	\$ 9,024

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